

Message from the Chief



2009 was a tragic year for Law Enforcement in Washington State as the Lacey Police Department lost a former officer, friend and colleague. Tina Griswold was slain along with Mark Renninger, Ronald Owens, and Greg Richards in Lakewood on November 29th, 2009. While nobody can explain these senseless murders, we have experienced tremendous support from the community and truly appreciate all of the kind words and thoughts during this difficult period.

2009 was a productive year for the Lacey Police Department and we are working hard to make 2010 even better. We successfully implemented a new patrol structure and schedule. We set a goal to reduce property crime in 2009 and succeeded in reducing property crime by 15% at years end.

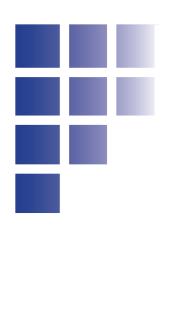
As you can see in this report, officers responded to thousands of incidents and made hundreds of arrests. There were many accomplishments and successful investigations that helped stop repeat victimization and ongoing crime sprees.

The department works closely with businesses, schools and citizens on ways to reduce and/or prevent crime. However, when prevention does not work, we work hard to arrest those responsible and hold them accountable.

Although we realized a drop in the overall crime rate, there are still issues that must be continually addressed. Domestic Violence and Impaired Driving are significant issues that can affect every citizen. Identity theft and fraud continues to be a significant problem. With technology continually changing, there are always new ways to commit these criminal acts and for people to be victimized.

The dedicated men and women of the Lacey Police Department work everyday answering calls for service and respond to calls which range from the simplest issue to the most complex serious crimes. I can assure you they take pride in their work, striving to make Lacey a safe community.

We continue to look for additional ways to connect with the community and ensure we are communicating with our citizens on issues and problems that face the City on an on-going basis. We have three successful volunteer programs and encourage people to get involved in any way they can to make Lacey a safe and desirable place to live, work, learn, and play.



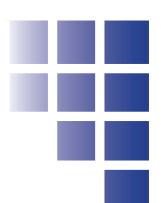
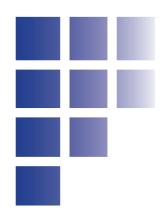


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Employee of the Year



We are pleased to announce Officer Al Stanford has been selected as the 2009 Lacey Police Employee of the Year.

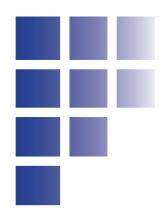
After graduating from Washington State University, Al began his career with Lacey as a Community Service Officer in 2003. Al showed a greater interest in law enforcement when he applied to be an officer under the Police Corps program and subsequently graduated from the Basic Law Enforcement Academy in 2005. Officer Stanford was then selected as a Traffic Officer in 2007 after working patrol for two years.

For the first four months in 2009, Officer Stanford worked the day shift patrol squad. Through aggressive traffic enforcement, Officer Stanford was instrumental in leading the shift in its effort to reduce traffic accidents. Not only did Officer Stanford assist the shift in issuing hundreds of citations, from January to April he issued over 300 citations himself. Officer Stanford accomplished this productivity while also working proactively as a patrol car. Furthermore, Officer Stanford did all of this without a single citizen complaint.

When not covering patrol shifts, Officer Stanford keeps busy working in his primary role as a Traffic Officer. In his time with Lacey he has processed thousands of citations and traffic related arrests. Officer Stanford does all this while routinely handling injury collisions, car seat inspections, and DUI emphasis programs for the Patrol Division. It is not uncommon to hear Officer Stanford on the radio backing a patrol officer on a call or simply handling the call for patrol when he recognizes they are in need of the help.

Dedicated to the youth of our community, Officer Stanford takes great pride in his role as an advisor for the Lacey Explorer Program. He is always willing to sacrifice his personal time to ensure the youth are given the tools and instruction needed for furthering the law enforcement profession. In addition to Officer Stanford being respected and well liked by the Explorers, he also sets an excellent example in his professionalism and good manners. Officer Stanford relates to the Explorers at a level which they understand and admire.

Officer Stanford demonstrates the characteristics that are important for an Employee of the Year to possess: integrity, selflessness, enthusiasm and a great "can do" attitude. In addition he is trustworthy, hard working, and a team player. All of which are needed to perform well in law enforcement each and every day. These traits set a standard for all officers to follow and Officer Stanford has exemplified these qualities. Officer Stanford is an asset to the Lacey Police Department in all the roles he plays.



Exceptional Service Patrol



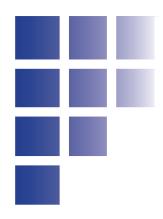
It is our honor and with the Patrol Sergeants recommendation that we present Officer Jesse Hadley with the 2009 Patrol Division Exceptional Service Award.

Officer Hadley arrives to work each day with a great attitude and always puts in a full and productive day of work. He handles all calls for service in his patrol area without hesitation. Officer Hadley always willingly and immediately provides backup to any officer who needs assistance. In times of shift shortages, Officer Hadley is often asked to hold over and help cover the next shift, which he does without question. In most cases, when a message is sent due to a shortage, he promptly calls the supervisor to advise he is available.

Officer Hadley is self-sufficient and works well without direct supervision. He can always be counted on by supervisors to "do the right thing."

As an Explorer advisor, Officer Hadley takes pride in training the next generation of potential law enforcement officers. There have been times when he has put his personal life on hold in order to be available to the Explorer Post. Officer Hadley sets a good example for the Explorers with his skills and behavior.

Recognized for his dedication and excellence in his duties, Officer Hadley exemplifies the mission, vision, and values of the Lacey Police Department. Every day that he works Officer Hadley sets an example and a higher standard for other officers.



Exceptional Service Support Services



It is our honor to present Detective Ken Lundquist with the 2009 Support Services Division Exceptional Service Award.

Detective Lundquist began working as a member of the Thurston County Narcotics Task Force in 2006 and his assignment with the Task Force proved successful.

In 2008 both Thurston County Sheriff's Office and Lacey Police contacted Detective Lundquist regarding a concern about attempts by a long-time drug dealer to obtain names and addresses of witnesses against him in criminal cases. This individual was well-known among law enforcement for his extensive criminal enterprise which included the use of violence to intimidate and control others. Detective Lundquist took the initiative to assign himself this project and was able to arrange buy/walk operations with an informant and this suspect. As a result the suspect and two of his major partners were arrested. Detective Lundquist assisted the prosecution during the trials of both the suspect and his girlfriend. The girlfriend was found guilty of Money Laundering. Two associates pled guilty and received prison time. The suspect was found guilty of Leading Organized Crime, Solicitation for Murder, Maintaining a Dwelling for Drug Purposes, Money Laundering, and assorted drug charges. He received a sentence of fifty years, removing him from our community where he caused so much harm.

In addition to putting major drug dealers away, Detective Lundquist took on the task to track all seized vehicles, including handling everything from storage to final disposal. This required significant setup work as no formal process existed and he was able to clear out vehicles that had been designated for disposal years prior. He organized how the vehicles were tracked and stored. He also coordinated auctions and arranged transportation to final destinations. Detective Lundquist's efforts increased the funding flow for the Task Force and freed up storage for other seized vehicles.

Detective Lundquist is commended for his determination, hard work, and investigative skills. His service brings honor and distinction to himself and the Lacey Police Department.



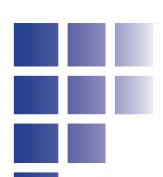
- New department structure instituted with very good initial results!
- Updated daily "Hot Sheet" to all patrol officers listing all stolen vehicles in the past week.
- Patrol Officers re-formatted briefings allow them to immediately "hit the road" when a priority call comes out during briefing periods.
- New evaluation systems and forms in the PD create two check-ins and then a yearly evaluation for everyone.
- Sergeant's office expanded and remodeled.
- Tobacco compliance checks initiated to complement already existing alcohol compliance checks.
- Lacey's Domestic Violence victim's advocate moved from part time to a full time position.
- New "active shooter" training held in conjunction with the NTSD.
- All Motorola HT1000 patrol radios replaced with newer models.
- 6 new patrol cars on the road in record time and all outfitted with "Sector", the state's new electronic ticketing system.
- Obtained six new Sector hardware and software packages with grant funding.
- Put two Automated External Defibrillators in the patrol cars. The portable devices automatically diagnose cardiac issues and jump start a heart.

- Conducted over 1300 officer hours of in house training on "Overlap Fridays".
- enforcement activities on Friday "Overlap Fridays", including undercover drug buys, warrant emphasis, traffic emphasis, DUI enforcement, and compliance checks for alcohol and tobacco. During these activities, officers made 59 arrests, including 11 DUI's, issued over 200 traffic citations, attempted 77 warrant services, conducted 135 alcohol compliance checks, with 17 sales made to the undercover operatives, and conducted 61 tobacco compliance checks, with 6 sales made to the undercover operatives.
- Conducted over 130 officer hours of specialized training during daily briefings.
- All Patrol Officers added to "DAPS", an automated, on-line driver and vehicle licenses search mechanism through the Department of Licensing.
- In 2008 through 2009 Lacey Police SROs partnered with the "Homeless Back Packs" to deliver hundreds of pounds of food to Lacey schools for identified homeless students in Lacey High Schools.
- Officer Davie Scott and Officer Don Arnold came back from Iraq. Honored at Military Family celebration at Cabela's. Department ran shorthanded 2 officers for the 14 months they were deployed.

2009 Accomplishments Support Services

- Received two grant awards from OJP for the new RMS in the amount of \$75,971.
- Received a two year grant award for Target Zero Manager in the amount of \$88,790.
- Hired the new Target Zero Manager, Brittany Sill.
- The Red Light Camera program issued 3,375 citations resulting in approximately \$145,000 revenue to the City from January 2009 to present.
- Conducted backgrounds and hired the following Officers: Olivo, Rangel, and Ficek.
- Received additional \$30,000 Safe Schools Health Students grant from NTPS. Assigned Keith Mercer to six week Students at Risk Summer Camp.
- January -Detectives and Crime Prevention conducted a prostitution sting at a Lacey apartment complex. One female prostitute was arrested and evicted from her apartment due to her illegal activities.
- February-Detectives presented to a law class at SPSCC on Interviewing and Interrogation.
- March-Detective Division assisted with reuniting a 1993 homicide victims son with his grandmother and aunt in California.
- Detective obtained two DNA matches from two unsolved rape cases. The rapes occurred in 2001 & 2003. One suspect was arrested by the Detective Division and the other suspect was currently in custody at WCC.
- LPD, in association with WCIA, sponsored Officer Involved Critical Incident Training. This training allowed for members of the Thurston County Officer Involved Critical Incident Investigation Team to get "best practice" training on this topic.

- April Detectives arrested to sexually assaulting their seven rear ol daug ter.
- May-Detectives attended specialized training on Internet crimes against children.
- August-Lacey Detectives took the lead in the Officer involved shooting at St. Peters Hospital.
- September-Suspect mother pled guilty to Murder 2nd Degree for the August 2008 death of infant while giving birth at home.
- Four bank robberies occurred in 2009. All four suspects were apprehended within 48 hours after committing the robberies.
- The Multi-Housing Program now has 21 complexes certified as Level 3 properties with 2271 units represented.
- Completed the in-house scanning of all records for 2007 and 2008 to include follow-ups, and dispositions. We are saving \$10,000 a year by not out sourcing the document imaging work.
- Updated the Records Division training manual.
- Revamped process for electronically sending reports to the Prosecutors office.
- Implemented uniforms for Police Assistants.
- Developed a Customer Satisfaction form to put in the lobby for citizens to fill out.
- Records Division attended Influencing Skills training as well as Success Signals training in an effort to build a stronger team.
- Regional Records Management System (RMS) selection team chose OSSI SunGard. The hardware for the regional RMS has been ordered.



Crime Statistics

2009 UCR* Crime Statistics		
Violent Crimes	(0	
Aggravated Assaults	60	
Forcible Rape	13	
Homicide	0	
Robbery	22	
Property Crimes		
Arson	3	
Auto Theft	107	
Burglary	218	
Larceny	1189	
Child Abuse/Neglect	25	
Collision (investigated by Officers)	995	
Domestic Violence	364	
Drug/Narcotics	276	
DUI (physical control arrests)		
Fraud/Forgery	257	
Kidnapping	4	
Sex Offense (includes UCR rapes)		
Vandalism		
Vehicle Prowl		
Weapon Violations		

^{*} Uniform Crime Reporting Program - The UCR program is a voluntary law enforcement program that provides a nationwide view of crime based on the submission of statistics by law enforcement agencies throughout the country per FBI criteria.

In Memory of Tina Griswold 1969 - 2009



Gone but not forgotten



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