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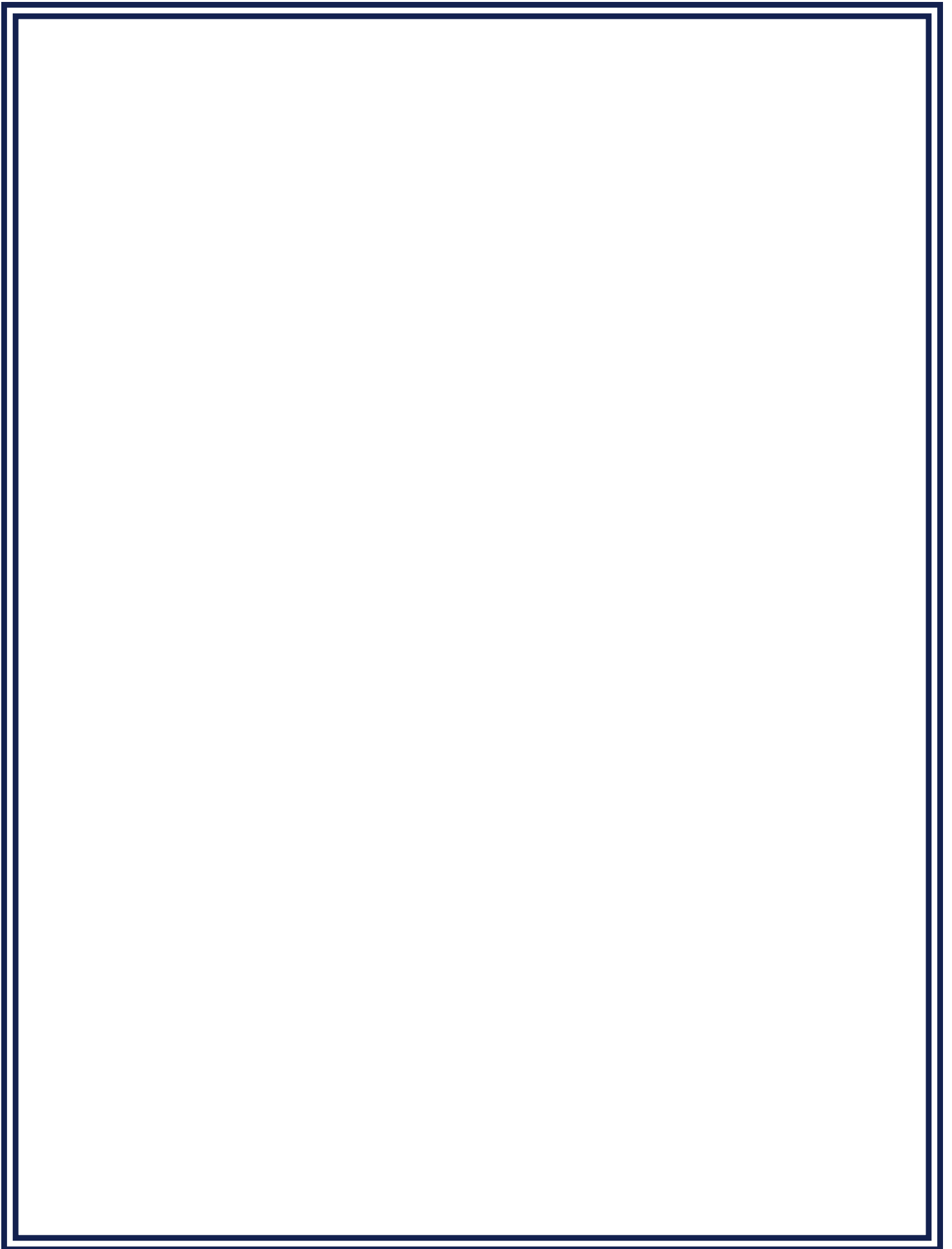
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EMPLOYEE OF THE YEAR
OFFICER JULIE MULLEN

2010
ANNUAL REPORT
LACEY POLICE
DEPARTMENT



MESSAGE FROM THE CHIEF



The dedicated men and women of the Lacey Police Department work every day answering calls for service which range from the simplest issue to the most complex serious crimes. I can assure you they take pride in their work and do a great job making Lacey a safe community.

Available services continually change with fluctuations in police budgets. Budget cuts across various community organizations impact the ability to maintain prevention and intervention programs. Regardless of the fiscal challenges, law enforcement must and will respond to calls for service. Be assured, we will continue to keep the safety and security of citizens as the highest priority and find ways to manage the changes impacting us.

Through sound fiscal management by the City of Lacey, we have done well in retaining our workforce and providing quality programs. The pro-active enforcement of criminal laws and responsiveness to citizen concerns is paramount to the successful relationships we continually strive to foster.

A community that works together is more successful in solving problems. We have officers and staff who do a wonderful job partnering with the community to determine what issues are affecting quality of life issues. A combination of prevention and enforcement is used to reduce criminal activity.

Our officers have a superb record of tracking down those who commit crimes in our community and holding them accountable. With the continued support and assistance of those who live and visit here, we will sustain that success and maintain our noteworthy low crime rate.

We encourage the public to be active members of that success and get involved by learning what is going on in the area, practicing sound prevention techniques, and reporting suspicious activity.

- *Dusty Pierpoint*
Chief of Police

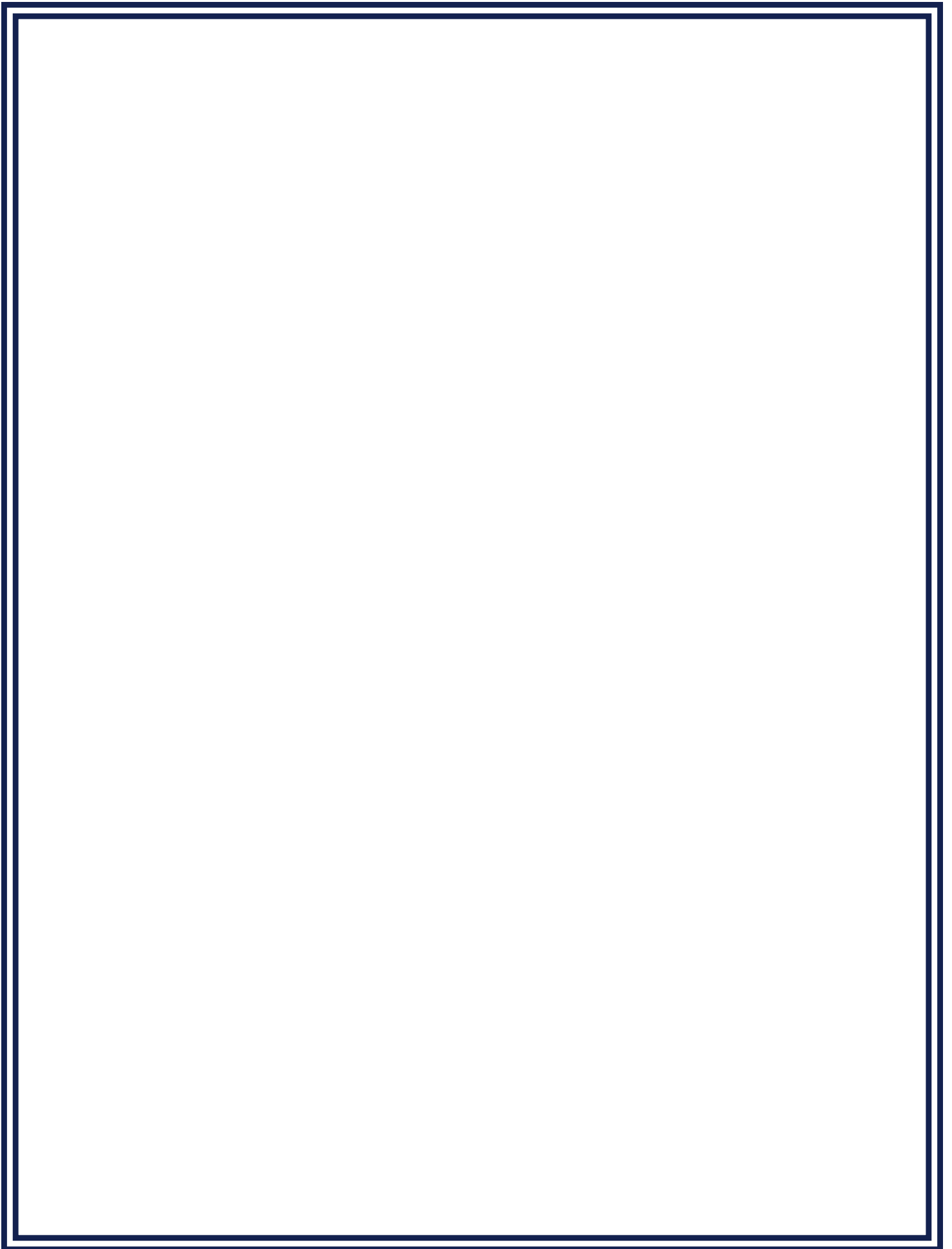


TABLE OF CONTENTS

EMPLOYEE OF THE YEAR.....	4
EXCEPTIONAL SERVICE AWARD - PATROL.....	6
EXCEPTIONAL SERVICE AWARD - SUPPORT SERVICES.....	7
2010 ACCOMPLISHMENTS - PATROL.....	8
2010 ACCOMPLISHMENTS - SUPPORT SERVICES.....	10
CRIME STATISTICS.....	12
INSPIRATIONAL PARTNER AWARD.....	13

EMPLOYEE OF THE YEAR



We are pleased to present Officer Julie Mullen with the 2010 Employee of the Year Award.

Officer Mullen started at the Lacey Police Department as a Community Service Officer and was quickly hired full time through the Police Corps program. Officer Mullen completed the rigorous training and began her career at the Lacey Police Department. Officer Mullen has excelled in her position as police officer due to her intelligence, investigative ability, and her tenacity.

This year, Officer Mullen was assigned to work the Adam (southern part of the city) area. She cheerfully accepted her district assignment and began to work on problem areas. Officer Mullen has made arrests on several significant burglary investigations.

In January, Officer Mullen responded to an occupied residential burglary. She was able to establish a suspect by gathering information from the victim and nearby neighbors. Although the victim became uncooperative, the case was able to be prosecuted due to the quality of the investigation.

In March, Officer Mullen was dispatched to a burglary call where she felt there was more to the story. Officer Mullen responded to the residence and put together a strong case against the victim's neighbor. The suspect was later caught and booked into jail.

In April, Officer Mullen handled a vehicle prowl. She noticed that the Thurston County Sheriff's Office was doing a search warrant near where the prowl occurred. Officer Mullen took the initiative to respond to the location of the warrant where she recovered her victim's property.

Probably the most notable case of Officer Mullen's was the string of burglaries she solved. Officer Mullen saw a pattern of residential burglaries and began to research in an attempt to identify a suspect. She was able to put enough information together to get a search warrant on a house. Once the warrant was executed, the suspect was taken into custody and multiple burglaries were solved. That same suspect was released from jail a short time later and committed a new burglary. Officer Mullen responded and assisted with that investigation, putting the prolific burglar back in jail.

Officer Mullen has proven herself as a leader in the department. Officer Mullen exemplifies the values of this department in everything she does. She has taken on the task of training new officers and is often called upon to be a Field Training Officer. Officer Mullen saw a need to change the program to make the time spent during training more efficient. She addressed her concerns and the change was made. Officer Mullen is a stickler for detail and makes sure the student officer completes their assignments correctly.

Most recently, Officer Mullen was training a student officer when she attempted to take a felony domestic violence suspect into custody. Officer Mullen ended up chasing the suspect on foot and eventually had to tase the suspect prior to taking him into custody. Throughout the whole event, Officer Mullen remained calm and was able to give dispatch and her student officer information and direction.

It is obvious when speaking with Officer Mullen that she loves what she does. She is compassionate, dedicated and well respected. Officer Mullen cares about the community and she cares about her peers. She is a member of the CISM team and is often called upon by other Officers who value her opinion. Officer Mullen is not afraid to say something when she feels strongly about a situation.

I could go on about Officer Mullen's accomplishments this year, but frankly anyone who knows Julie knows all of this and more. She has had a great year, she's grown as an officer, as an investigator, and she has really become a leader.

EXCEPTIONAL SERVICE PATROL



Crime Prevention Officer Sean Bell is the recipient of the Patrol Division Exceptional Service Award for 2010. Officer Bell took over the position initially as a one year assignment. Within a few months, he realized he wanted to continue in the position for longer, and had a number of ideas for improving the duties of the job. He worked very hard to establish relationships with the members of the Senior Patrol, and they learned quickly they could trust him to communicate and be fair. He had several meetings throughout the year to directly and honestly handle any problems within the group. Toward the end of 2010, Officer Bell improved the leadership of the group by selecting leaders through an interview process rather than by popular vote.

Officer Bell also changed the approach to the Citizen's Academy, changing from a once per week format for 10 weeks to an all day Saturday for two weeks approach. The Academy was highly organized with lots of "hands on" learning opportunities, and had an excellent turnout for both days. The feedback on the new format and the revised curriculum was overwhelmingly positive.

Officer Bell has made many public appearances on behalf of the department, and has continued the valuable programs of the Crime Prevention office, including Multi-Housing and shoplift reporting. I have received a number of positive comments from apartment managers, loss prevention agents, and community members praising Officer Bell for his work to reach out to them and develop relationships.

His most visible activity in 2010 was his work on National Night Out. This year's event was the largest, most well attended ever because Officer Bell was active early on, working with various partners in the community to plan, support, and publicize the various community events around town. He has put the same type of energy into Operation Stop and Treat at Halloween, the Crimestoppers Fun Run, and other community events.

Throughout the year, Officer Bell has maintained a very positive, can-do attitude about his work. He has really taken to learning the many new tasks "on the fly", adapting to change, and coming up with positive solutions to problems. He has even worked a few cases to assist the Detective division, and routinely helps out as needed in Patrol. He is very conscious of how his efforts can have a positive impact on the Patrol Division, and that is a central theme to any improvements he tries to make.

EXCEPTIONAL SERVICE SUPPORT SERVICES



Chris Woodside began with the Lacey Police Department over four years ago. While at the Police Department Chris has been a dedicated member of the team who has shown that he is relentless in the pursuit of identifying criminals and criminal activity in the City of Lacey.

Chris has developed a true talent as a crime analyst. He frequently scans reports to pick out the necessary information which allows him to identify crime trends and sprees. Furthermore, Chris works with all divisions in the police department providing them with needed information and intelligence. Due to his dedication and passion, Chris has become one of the best crime analyst in our region. Chris is frequently called upon by other agencies and analysts to review material in an attempt to identify criminals. He successfully completed Steven Gottlieb's nationally acclaimed crime analysis course and he is a graduate of the Michigan State University Law Enforcement Intelligence course.

Chris was responsible for developing the police department's Dashboard statistical reports. These reports give all supervisors the ability to access real time crime analysis information, which then allows the ability to provide real time information to officers on true high crime areas. He continuously works with the patrol and detective divisions to get bulletins published that link suspects and/or vehicles. The real time information that he provides allows for the officers to know the criminals and trends that are occurring in their patrol areas. Chris supervised the crime analyst intern who developed undercover social network accounts. These accounts have allowed us to obtain intelligence information. Chris commonly listens to jail phone calls in an attempt to capture information to solve other crimes or link suspects together.

Although Chris is not a commissioned law enforcement officer, he has the true passion and desire to see suspects caught and brought to justice. It is common for Chris to come in from the weekend with information that he has obtained that he believes may further assist in solving a case. He is a consistent pleasure to work with, friendly and accommodating, and his nose for cookies and donuts is renowned.

Chris Woodside is commended for the behind the scenes work he does every day that allows the men and women of the Lacey Police Department the ability to police smarter, safer, and move us forward into intelligence led policing.

2010 ACCOMPLISHMENTS PATROL

- Violent crime rate 2.0 (lowest in over 12 years)
- Property crime rate 38.9
- Overall crime rate 40.9 (same as last year and lowest in 10 years)
- 36,557 incidents
- 8,458 reports taken
- 5,736 tickets issued
- Volunteer hours for Senior Patrol: 6,553
- Volunteer hours for Explorers: 4,110
- Volunteer hours for Reserves: 1,383
- Started establishing a County wide Child Abduction Response Team
- LPD members attended a Child Abduction Response Training in Portland, Oregon
- Tactical Team van traded to Mason County SWAT Team with Homeland Security Region III's approval. Pickup truck secured for LPD in trade





- Active Shooter Training held at Timberline High School with EMS and Fire Department involved
- 2,009 Red Light Camera Infractions issued; a reduction from 2009
- Lacey's National Night Out had a record number of participants
- North Thurston Public Schools continued to support School Resource Officer Program with \$130,000 in funding
- 131 alcohol sales checks - 89% compliance
- 60 tobacco sales checks - 93% compliance
- K-9 Program had 7 tracks with 6 apprehensions and 11 drug sniffs with 9 finds
- PIT (Pursuit Intervention Technique) training was implemented

2010 ACCOMPLISHMENTS SUPPORT SERVICES

- Installed a Prescription Drug Drop-Off Box and took in 642 pounds of unwanted prescription drugs from July to year end
- Law Enforcement Records Management Milestones
 - All hardware, servers, and firewalls are racked and operational
 - Phase One contract with SunGard signed
 - Phase Two contract with SunGard signed
 - Data Conversion Statement of Work from old system to new one signed
 - A business practice review completed and presented to the Chiefs
 - \$200,000 COPS Technology Grant is approved
- Detectives worked with US Marshals office in February and were able to locate a five year old that had been taken out of the state
- Detectives assisted the FBI and Grays Harbor Sheriff's Office with looking for the missing McCleary child
- Detectives tracked a missing person to Illinois, putting the family at ease that he was safe
- Video Court System, which connects Nisqually Jail to Thurston County District Court, is operational





- City Council updated a Lacey Municipal Code which impacts public safety
- A bank robbery suspect was identified after running a red light and then located in Portland, Oregon. The suspect then confessed to detectives
- Suspects were identified and charges are pending for a retail theft operation that spanned from Portland to Tacoma. The Lacey Best Buy was struck three times by the suspect with a loss near \$6,000
- Suspect in a 1991 stranger rape case that occurred at the IT center was identified by DNA. The case went to trial and a conviction was obtained
- Inmate work crew collected 423 bags of garbage from 181 total lane miles
- Inmate work crew spent 200 personnel hours removing graffiti



CRIME STATISTICS

2010 UCR* Crime Statistics	
Violent Crimes	
Aggravated Assaults	57
Forcible rape	5
Homicide	0
Robbery	18
Property Crimes	
Arson	3
Auto Theft	87
Burglary	278
Larceny	1195
Child Abuse/Neglect	20
Collisions (investigated by Officers)	1033
Domestic Violence	379
Drug/Narcotics	298
DUI (physical control arrests)	182
Fraud/Forgery	297
Kidnapping	1
Sex Offense (includes UCR Rapes)	36
Vandalism	491
Vehicle Prowl	539
Weapon Violations	33
<p>*Uniform Crime Reporting Program - The UCR program is a voluntary law enforcement program that provides a nationwide view of crime based on the submission of statistics by law enforcement agencies throughout the country per FBI criteria.</p>	

INSPIRATIONAL PARTNER AWARD

2010 - Officer Dave Miller



The Inspirational Partner Award was established in 2010 and presented in memory of Officer Tina Griswold who was a former member of the department. Tina Griswold, along with Mark Renninger, Ronald Owens and Greg Richards was slain in Lakewood on November 29, 2009. The award is voted on by patrol officers and given to the officer who they would most want by their side at a difficult call or to have their back in a difficult situation, the officer who they would want to respond to their family in a time of need, who inspires them to be better, and who they would know would be there for them.



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