



Commander Chris Ward

**2016 Lacey Police
Department Annual
Report**

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Chief's Message



The men and women of the Lacey Police Department continually strive to provide quality service and are driven by our values: Professionalism, Leadership, Innovation, Ethics, and Respect.

The law enforcement profession has undergone change over the past few years and the Officers of the Lacey Police Department have received additional training in de-escalation techniques and dealing with the mentally ill. We continue to work closely on building trust in the community through positive social contacts.

As we continue to provide quality law enforcement, it is imperative the citizens of Lacey feel connected and able to communicate with the department to resolve issues facing them and/or their neighborhoods. We communicate with the community using Twitter, a web page, and numerous community meetings throughout the year to hear from those we serve.

Protect & Serve with Honor is our Vision. It is only with the support and cooperation of our citizens that we ensure continued low crime rates and the feeling of safety by our citizens.

We have Officers dedicated to the schools and a strong working relationship with the North Thurston Public Schools. This has fostered a better understanding of law enforcement with our youth and future citizens. The school partnership enables officers to work with students and families on issues in and outside of the school environment. The goal is to help direct and mentor our youth for a successful journey to adulthood.

The honor of serving our citizens is what drives the employees of the Lacey Police Department. Be assured, we will continue to provide the best service possible and strive to be a leader in training and police service. As the only agency in Thurston County to be accredited by the Washington Association of Sheriffs and Police Chiefs, we are proud to be able to show the public our commitment to meeting best practices in law enforcement.

We look forward to the future while we continue to Protect and Serve with Honor.

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Employee of the Year



Commander Chris Ward

Chris has been the Patrol Commander for 5 years. In that time we have grown to appreciate his understanding for the men and women that work for him, as well as his desire to see us succeed.

Chris understands the importance of communication and developing personal as well as professional relationships with his subordinates. He directly supervises six sergeants with very different personalities and he takes the time to figure out what motivates each one. He encourages each sergeant to make their own decisions and supports them in doing so. Chris possesses the maturity and self-awareness necessary to leave his ego aside and work cooperatively towards mutual understanding and solutions.

Chris has made a conscious effort to keep an open and ongoing dialogue with both the LPOG and the LPMA. It is Chris' willingness to work together and find areas of mutual interest that have proven to be a successful formula.

Chris is well known in the community for his talent and generosity. Chris has donated hundreds of hours to local community organizations lending his talents and ability to perform. Chris has been involved in fundraising for groups such as Homeless Backpacks, Together of Thurston County, and the FBI National Academy. Chris has taken time out of his day to serve meals at the Senior Center and attend numerous community round tables.

Chris has epitomized generosity and allowed anyone that has asked to take their family to his Leavenworth cabin. My family stayed in his cabin last summer and I was surprised when I read the guest book and saw how many of us/you have stayed in his cabin.

We all know how proud Chris is of his family, to include his wonderful wife, his children, and all of his grand pups. Chris is a family man first and a public servant second, Chris has written the map for a successful career and a good life.

Congratulations Commander Ward!

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Exceptional Service Investigations

Detective Sergeant Terence Brimmer has been selected for the Investigative Division's 2016 Exceptional Service Award.

Sgt. Brimmer was assigned to the Detective Unit January 1, 2014. He completed his three year term on December 31, 2016. While assigned to the Detective division Sgt. Brimmer was directly responsible for the daily supervision of the Detectives and the Anti-Crime Officer. Sgt. Brimmer ensured that investigations were thorough and complete. He assumed supervisory command and assisted with the investigative activities at major crime scenes. Some of the scenes he was involved in were homicides, a school shooting, three officer involved shootings, two law enforcement in custody deaths, and found unidentified human remains. Sgt. Brimmer coordinated investigative activities at complex and sensitive scenes such as the pursuit and recovery of a human trafficked youth who was put into prostitution by gang members, a serial rapist who stole a vehicle with two children inside, and numerous sensitive crimes against children.



Sgt. Brimmer was the department's media relations specialist and coordinated the media releases. He also was responsible for supervising the department's intelligence information such as gangs and confidential sources.

Sgt. Brimmer was a valued member of the Thurston County Officer Involved Critical Incident Team and Child Abduction Response Team. He coordinated the monthly regional detective meetings. Due to his reputation, Sgt. Brimmer has been called upon by outside agencies to supervise critical incidents and internal criminal investigations.

Sgt. Brimmer was responsible for supervising polygraph activities and was able to secure a second detective that was trained and certified to conduct polygraphs. Sgt. Brimmer was also responsible for the sex offender registration program and other investigative programs. He was responsible for the department's investigative funds, reviewing crime tips and fraud packets.

Sgt. Brimmer has the overwhelming passion and desire to ensure that criminals are brought to justice. Sgt. Brimmer has always displayed a genuine dedication and desire to serve the citizens of Lacey. His true passion is serving his community as a law enforcement officer.

Due to his integrity, work ethic, and constant dedication to the citizens of Lacey, Detective Sergeant Brimmer distinguished himself above and beyond the call of duty in his assignment as the Detective Sergeant. He consistently exemplified the mission, vision and values of the department in his daily activities. Detective Sergeant Brimmer has brought distinction to himself and to the Lacey Police Department.

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Exceptional Service Patrol



Officer Eley has been selected for the Patrol Division's 2016 Exceptional Service Award.

Officer Eley began his law enforcement career in 2002 as a volunteer for the Washington State University Police Department. Officer Eley became a commissioned Officer with the Pullman Police Department in 2004.

Officer Eley was hired with the Lacey Police Department in June of 2008. Officer Eley is a Field Training Officer and trained a new recruit in 2016. Officer Eley has taken a leadership role in the department's less lethal program. Officer Eley served as an instructor, completed less lethal staff reports, acquired additional less lethal equipment, repaired damaged equipment, and attended additional less lethal training to share with department personnel.

Officer Eley prides himself on proactive police investigations. In 2016, Officer Eley applied for and was granted 24 search warrants. Through these search warrants Officer Eley seized money, drugs, paraphernalia, guns, stolen property, and recovered other evidence related to his investigations. Officer Eley led the department in arrests in 2016.

Officer Eley represented the police department at department sponsored events such as "Cops, Cars, and Kids" and "Shop with a Cop."

Officer Eley volunteers his time to the community. He provided countless hours to his church by volunteering at the church daycare, providing security for church events, and mentoring kids at a church camp.

Officer Eley is an outstanding family man and puts his family first. He has been married to his wife for 8 years. They have 3 year old twin boys who keep them very busy.

Officer Eley is deserving of being the 2016 Patrol Division Exceptional Service award because he embodies the department's mission, vision, and values on a daily basis.

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Exceptional Service

Support Services

Customer Service Supervisor Anna McBee has been selected for the Support Services Division's 2016 Exceptional Service Award.

In February 2015 Anna McBee became the Department's Customer Service Supervisor. She is in charge of the front office staff, the records unit, public disclosure, purchasing, budget, quartermaster, creation of Department forms, archiving reports, sealing records, pulling statistics, completing the department's time sheets...basically all the day-to-day operations that keep the Police Department running.

Anna immediately took on the huge challenge of hiring 50% of her team. Anna was on the hiring board and helped select two exceptionally well suited, talented, and reliable people to bring on board. Anna helped in the training of her new staff, leading by example and never asking anyone to do something she wouldn't be willing to do herself.

Anna took full advantage of available training, not only for herself, but for her staff. In the past, records staff had infrequently attended outside training. Anna immediately changed that with all records staff now attending legal updates courses and statewide records conferences to stay current with case law and best practices in their field of expertise.

The Department's Public Records program, which is highly technical and carries huge liability, has been significantly upgraded under Anna's leadership. Anna proposed and won acceptance for a streamlined process to ensure all exemptions were properly documented. Anna also sought out legal opinions and revised policies to make the public records program modern, efficient, and productive.

Throughout the incredible workload and never-ending requests from all quarters, Anna remains a positive force in the Department and is widely esteemed for her expertise, knowledge base, and "get it done" attitude. Anna has distinguished herself by going above and beyond the call of duty, consistently working hard, bringing innovation and professionalism to the Lacey Police Department and thusly has truly earned this Exceptional Service Award.



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Awards



On November 26, 2016 at approximately 0342 hrs, Lacey Officers were dispatched to a reported robbery with a gun at Hawks Prairie Casino located at 8318 Quinault Dr Ne. Lacey Officers arrived on scene and with the assistance of TCSO Deputies, were able to take the suspect into custody. Shortly after securing the suspect he was rolled onto his back where Officer Bartz immediately observed his face had red blotches on it and his lips were blue. Officer Bartz checked the suspect for a pulse and did not locate one. In addition, Officer Bartz checked to see if the subject was breathing and observed that he was not.

Based on the observations made by Officer Bartz he immediately began CPR and performed chest compressions on the subject.

Officer Bartz completed four cycles of 50 compressions checking between each cycle for any signs of a pulse. An AED was obtained and attached to the subject but at that point the subject had begun to breathe again. Officer Bartz checked for and located a pulse. Lacey Fire personnel arrived and took over live saving efforts. The subject spent several days in the Intensive Care Unit at St. Peter's Hospital before he was eventually healthy enough to be booked into jail. This highlights the dire nature of the subject's condition at the time of the incident and proceeding hours.

Based on Officer Bartz's keen observation skills coupled with his fast acting lifesaving efforts, he was instrumental in saving the subject's life.

On November 17, 2016, patrol was dispatched to an unknown trouble in the 8600 block of Martin Way. A female called 911 and screamed that her child was dying. Officer Westphal was on his way to River Ridge High School and responded. Eventually, the location of the call was identified as the 8800 block of Quinault Dr. Officer Westphal was the first on scene and found the female in the street holding one year old Jalyn in her arms. She handed the baby to Officer Westphal who saw that the baby was not breathing and had no pulse.

Officer Westphal immediately started CPR, giving several chest compressions. After a few compressions, he noticed the baby had a weak pulse and was breathing again. Medics arrived shortly after that and took over from there. After a short time they reported that Jalyn was breathing normally, even crying, and seemed to be okay. Jalyn's parents reported later that Jayln appeared to be responding well and was in good health. They were very grateful for the actions of Officer Westphal and the medics on scene.



The Life Saving Medal may be awarded to members of the department who perform an act directly resulting in the saving of a human life, according to department policy. Clearly, in this instance, Officer Westphal's actions saved Jalyn's life.

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Inspirational Partner

2016 - Sergeant Adam Seig

2015 - Officer Davie Scott

2014 - Officer Joseph Waldon

2013 - Officer Ryan Haynes

2012 - Officer Ed McClanahan

2011 - Sergeant Dave Campbell

2010- Officer Dave Miller



The Inspirational Partner Award was established in 2010 and presented in memory of Officer Tina Griswold who was a former member of the department. Tina Griswold, along with Mark Renninger, Ronald Owens, and Greg Richards, was slain in Lakewood on November 29, 2009. The award is voted on by patrol officers and given to the officer who they would most want by their side at a difficult call or to have their back in a difficult situation, the officer who they would want to respond to their family in a time of need, who inspires them to be better, and who they would know would be there for them.

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Divisions

Anti-Crime

The 2016 Anti-Crime Unit was led by Anti-Crime Officer Jesse Hadley. It is the goal of the Anti-Crime Unit to be the department's community liaison officer, who will provide pro-active, flexible, focused enforcement services to reduce person and property crimes and reduce the fear of crime in our community.

The Anti-Crime Unit coordinates the Crime Free Multi-Housing program, Retail Theft program, and National Night Out. Officer Hadley also organizes community outreach.

Community Service Officers

Community Service Officers are unarmed, non-commissioned civilian personnel. Each of the four Community Service Officers work on a full-time shift based schedule. The position allows them to gain knowledge of a law enforcement career and opens a greater range of opportunity should they desire to become a commissioned police officer. They augment the patrol division and support services division.

They have many duties which include: transporting prisoners, assisting with traffic control at accidents and crime scenes, tag/tow improperly parked or abandoned vehicles, complete found property reports, and log evidence. Each Community Service Officer, and the assistance they provide to the citizens of Lacey and the police department, is essential in achieving our mission.

Detectives

The Detective Unit investigates major crimes, special victim crimes, financial crimes, and crimes which require a degree of specialization or a centralized investigative approach. Their objective is to aggressively and proactively identify and investigate criminal activity so that crimes are solved and offenders are held accountable.

In 2016 the unit was comprised of four detectives, one Sergeant, and a Lacey Resource Unit volunteer. The team is often called upon to assist with complex crimes and follow up on felony investigations. They also act as a liaison with the Thurston County Courts, Crime Stoppers, and other law enforcement investigative units.

Evidence

The Evidence Unit is comprised of one full time technician and one back-up technician. In 2016, the evidence unit logged and released thousands of items. When items are "released" they are returned to the owner, destroyed, or auctioned. In 2016, the prescription drop box took in 3,884 pounds of unwanted medication. Also, 63 bicycles were donated to Vet Bikes and sent to kids in Africa. Without the bikes, the disabled veterans and kids would have a harder time getting around.

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Records

The Records team is comprised of the Customer Service Supervisor and four Police Assistants. They are the first point of contact in the Lacey Police Department business office and are responsible for records maintenance, data entry, processing warrants and court orders, fingerprint and notary services, and all front desk and phone customer service.

In 2016, they also completed 2,487 public disclosure requests, 1,326 fingerprints, issued 919 concealed pistol licenses, processed 1500 gun transfers, and transcribed 189 taped statements. They not only assist citizens, but also serve as support staff for police officers, administrative staff, detectives, anti-crime, and the Lacey City Attorney.

School Resource Officers

The School Resource Officer team is comprised of three full-time officers and are supervised by a Sergeant. These officers maintain the partnership and commitment to the North Thurston Public Schools, the students, and the parents of our community. In addition to proactively patrolling the schools, the School Resource Officers provide counseling, education and demonstrations on personal safety, traffic safety and law and justice. For many of the students, these officers are the first contact they have with law enforcement and the positive presence the officers provide can leave a lasting impression.

Traffic

In an effort to improve traffic safety, the two officers in the Traffic Unit provide enforcement of state traffic laws within the Lacey City Limits. They are the Lacey Police Department's experts in major collision investigation and regularly participate in seat belt, DUI, and aggressive driving enforcement programs. The traffic unit has two dedicated traffic cars that are equipped with the latest traffic enforcement technology available to law enforcement. As a team in 2016 they issued over 780 tickets.

Uniformed Patrol

Uniformed Patrol is comprised of 6 Sergeants and 29 Patrol Officers who are responsible for responding to all 9-1-1 as well as non-emergency calls 24 hours a day. They write reports, enforce traffic laws, investigate collisions, and enforce criminal laws within the Lacey City limits through a pro-active problem solving approach to crime.

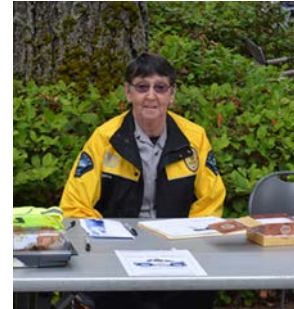
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Volunteers

Lacey Resource Unit

The Lacey Resource Unit consists of 14 volunteers who are over the age of 45 and volunteer a minimum of 4 hours each week. It is a uniformed position in the Lacey Resource Unit. In 2016, the Lacey Resource Unit volunteered 7,221 hours, all of which provided services to the community that could not otherwise be accomplished.

With limited commission, Resource Unit members are able to issue warnings for handicap parking violations. They patrol the portions of the Chehalis Western Trail within the Lacey City limits as well as many streets and the City of Lacey parking lots. The Lacey Resource Unit offers Vacation House Checks, a free service which allows the citizens of Lacey to request their homes be checked while out of town. The Lacey Resource Unit checked homes over 12,300 times in 2016. They also provided support and increased patrol for several community events including The Polar Bear Plunge, Lacey Fun Fair, Halloween Stop and Treat, Kids Day at Huntamer Park, National Night Out, multiple Crime Stoppers events, and the City of Lacey 4th of July Celebration.



Police Explorers

The Lacey Police Explorer Post is comprised of youth between the ages of 15 ½ and 21. As a team they contributed 4,729 hours of service to the City of Lacey in 2016.

They coordinated parking and provided crowd control for numerous community events including the Polar Bear Plunge, Lacey Food and Wine Festival, Lacey Fun Fair, Mushroom Festival, Family Fish In, Fire and Ice Charity Basketball game, and seven high school graduations.

The Explorer Post helps youth gain insight into a variety of programs that offer hands-on career activities. For young men and women who are interested in law enforcement, this program offers experiential learning with lots of fun-filled, hands-on activities that promote the growth and development of adolescent youth.



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Mission, Vision, and Values

Mission

Partnering with the community to make Lacey a safe and desirable place to live, work, learn, and play.

Vision

Protect and serve with honor.

Values

The Lacey Police Department delivers professional police services based on the following values:

- Ethics and Integrity
 - Be honest
 - Do the right thing
- Take responsibility
 - Be accountable

Leadership:

- Expected from all members of LPD
- Show fairness and impartiality
 - Be consistent
 - Be trustworthy
 - Lead by example
- Use open communication

Respect:

- Each other
- The community
 - Diversity

Professionalism and Excellence:

- Team work
- Community partnership
- Dedication and commitment
- Accessible and approachable
 - Quality of service
 - Empathy and caring

Innovation:

- Encourage and implement new ideas

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Partnering with the community to make Lacey a safe and desirable place to live, work, learn, and play.



**Lacey Police Department
420 College St SE
Lacey WA 98503
(360) 459-4333**