



Employee of the Year
Officer Chris Wenschhof

2017 Lacey Police Annual Report



Table of Contents

Chief's Message.....



Employee of the Year.....



Exceptional Service Awards.....



Awards.....



Inspirational Partner Award.....



Divisions.....



Volunteers.....



Statistics.....



Mission, Vision, Values.....





Chief's Message



The Lacey Police Department would like to thank the citizens of Lacey for their continued support and partnership as we work together to provide a safe place for our families, friends, and visitors to live and enjoy.

Partnering together is the best way to reduce, solve, and hopefully prevent crime from occurring in the first place. We continue to look for ways to increase our communication with those we serve in an effort to keep our community safe. Social contacts between our Officers and local citizens and businesses, as well as a presence on social media and other forms of communication, help ensure people feel comfortable working with the department. This includes a strong partnership with the North Thurston Public Schools and a School Resource Officer Program that places an Officer in each of Lacey's three major High Schools.



As the community continues to grow, we remain committed to working with various community groups to include our strong support of both active duty and retired military.

Lacey continues to have a low crime rate compared to cities our size, and our goal as a Police Department is to keep it low. Together we will continue to live in a place our families feel safe and work together to ensure those who disregard and intentionally break the law are brought to justice.



Employee of the Year

Officer Wenschhof began his career with the Lacey Police Department in 1991. He was a lateral transfer from a township in the state of Pennsylvania. He quickly became a certified police mountain bike instructor and he taught and ran the department's mountain bike program.

From the onset, Officer Wenschhof took pride in being a Lacey Police Officer. His work product was always of the highest standard and was a true reflection of his professionalism.

Officer Wenschhof was selected and held a position as a Detective in the Thurston County Narcotics Task Force. He completed this assignment with distinction.

Officer Wenschhof was also selected as a general detective and worked in that capacity for a couple of years. Officer Wenschhof's last specialty to date was the Lacey Police Department's K-9 Officer. Officer Wenschhof and his K-9 Partner Brek served the citizens of Lacey with pride and distinction.

Officer Wenschhof is deserving of the 2017 employee of the year award not for his past performance but after 26 years of service to the citizens of Lacey, Officer Wenschhof consistently exemplifies our department's mission, vision, and values. His work product is an extension of his commitment to ensuring that he delivers the best possible service to our citizens.

Congratulations Officer Wenschhof!



Exceptional Service



Officer Lever began his career with the Lacey Police Department in 2002. He was a lateral transfer from the Seattle Police Department. Since at the Lacey Police Department he has distinguished himself as a valued member of the department by consistently exemplifying the values of the Lacey Police Department.

Officer Lever is a consistent professional who strives to ensure that all the police services he provides are of the highest quality. He takes pride in being a proactive officer and fulfilling his duties to the best of his ability.

Officer Lever's ethics and integrity are first-rate and he can be counted on "to do the right thing and take responsibility". He always demonstrates leadership and respect while wearing our department uniform.

Officer Lever has held many specialty positions within the department during the course of his employment. He has been a School Resource Officer, Explorer advisor, Tactical Team member, Sniper, Relief Supervisor, Field Training Officer, and Firearms Instructor.

In 2004 he was selected as the Lacey Police Department's Employee of the Year. He has received numerous "well dones", "commendations" and letters of thanks. Officer Lever frequently goes above and beyond the call of duty to ensure the Mission, Vision, and Values of the Lacey Police Department are displayed to the community while he performs his law enforcement duties.

It is with pride that he is awarded the 2017 Exceptional Service Award for the Patrol Division.



As everyone knows, Anna McBee is the fuel that keeps the Lacey Police Department running. Even with an incredible workload and never-ending requests from all quarters, Anna is a positive force in the Department who is held in high regard by all due to her expertise and "get it done" attitude.

Anna is in charge of the front office staff, records, public disclosure, purchasing, budget, quartermaster, creation of Department forms, pulling statistics, completing the department's time sheets....basically all the day-to-day operations that keep the Police Department running smoothly.

Anna has distinguished herself in 2017 by living out the Department's values: consistently going above and beyond the call of duty, working hard, and bringing professionalism to the Lacey Police Department each and every day. It is for these reasons Anna McBee has earned the Exceptional Service Award for the Administrative Division for 2017.





Awards

Bravery Medal

On July 31, 2017, Officers Julie Mullen and Ken Lundquist were dispatched to an address off of Crimson Court to a third party report of a domestic violence protection order violation. While en-route, dispatch advised the subject was armed with a gun which was pointed at the victim's head and that there were two children in the residence. Upon arriving, officers began establishing a perimeter and attempting to make phone contact inside the residence. A vehicle was then observed leaving the residence occupied by one male driver and possibly two children. A traffic stop was initiated by several Lacey Officers, but the vehicle fled and a pursuit ensued.

Knowing officers needed to respond to the house to ensure there were no further threats and to conduct a welfare check, Officers Mullen and Lundquist made the difficult decision not to become involved in the pursuit but rather to respond to the address. Upon arriving, they quickly determined they needed to force entry into the residence. Officers Mullen and Lundquist were unaware if there were additional suspects or threats inside the residence but still forced entry knowing they had no additional backup en-route.

Upon forcing the front door open, the officers quickly determined one victim was deceased but a second was possibly still alive. Officer Lundquist immediately summoned Advanced Life Support (ALS.) Officers Mullen and Lundquist then realized the two children were not in plain sight. Fearing the two children were also injured or worse, they took on the daunting task of searching places inside the home where children could be found such as cabinets and inside washing machines. Fortunately, the children were not located in the house.

Officers Mullen and Lundquist then conducted a quick search of the residence for a firearm, to no avail. They notified the pursuing officers that they had two gunshot victims, the children were not inside the residence, and no firearm had been recovered. This was vital information for the pursuing officers safety and decision making.

Officers Mullen and Lundquist escorted ALS into the house to provide aid to the victim. Once ALS cleared the residence, the officers vacated the residence and secured the scene. Officer Lundquist then demonstrated leadership by coordinating resources and investigators at the crime scene.

Officers Mullen and Lundquist performed acts with great risk to personal safety by forcing entry into an unknown threat, clearing the residence for ALS to provide aid to the victim, and ensuring the children were not inside the residence. In doing so, Officers Mullen and Lundquist protected the community and fellow officers by providing valuable information to assist in the arrest of the suspect.



Awards



Bravery Medal

On May 29, 2017, Officers Al Stanford and Roland Sapinoso responded to a subject threatening suicide with a gun. A third officer located the subject and engaged him in a physical fight for control of the handgun. Without hesitation, both Officers Stanford and Sapinoso rushed forward to assist. The subject was distraught and attempted to gain control of the weapon. During the struggle, the gun discharged. Officers Stanford and Sapinoso unflinchingly continued fighting with the subject until he was disarmed. Through their valiant efforts, the subject was disarmed without injury and transported to the hospital to receive the help he so desperately needed.

Officers Stanford and Sapinoso, through their unselfish, decisive, and heroic actions saved a human life. They upheld the proud tradition of a Police Officer: to Protect and Serve.



Medal of Valor

On July 31, 2017, Officers Broeker, Lever, and Haynes distinguished themselves by conspicuous bravery and heroism by pursuing at a very high rate of speed a double homicide suspect who had kidnapped his two custodial children. The chase went through the cities of Lacey, Olympia, and Tumwater. The suspect drove at a high rate of speed in each of the cities and on the interstate. During the chase the suspect fired a handgun out the window at the three primary pursuing officers. During the chase, Officer Haynes and Broeker attempted a PIT maneuver to end the dangerous chase and capture the violent suspect. Officer Broeker rammed the vehicle at the end of the chase to ensure that the suspect was blocked. The suspect raised a handgun while inside his vehicle and then shot himself. The children were rescued and the suspect was provided aid and survived.



All three of these officers faced hostile action during the performance of their duties while they put themselves in extreme danger.



Awards

Commendation

On July 31, 2017, the City of Lacey experienced a double murder on Crimson Court SE. Lacey officers, as well as officers from all nearby jurisdictions, responded to the scene to assist with the investigation. Once the scene was safe and the suspect was in custody, the difficult task of documenting the scene and collecting evidence began. Evidence Technician Emily Liening was called upon to assist and she arrived on scene as she always does, with a positive attitude and ready to help. In this case, Liening assisted with outside jurisdiction assistance requests (WSP, TCSO, South Sound Towing, Thurston County Coroner's Office, etc.), evidence collection and preservation, scene documentation, evidence processing with outside jurisdictions, and report completion.

On September 10, 2017, the City of Lacey experience a major motor vehicle versus pedestrian collision. This collision occurred in Horizon Pointe and consisted of major injuries to the involved victim. Liening was summoned to this scene to deploy another of her many skills, Total Station data collection. Liening again arrived with a positive attitude and the desire to help. During this investigation, Liening documented the scene using the Total Station, collected the evidence from the scene, worked with South Sound Towing to have the vehicle removed from the scene, created a to-scale scene diagram, photographed the scene, and contributed a report to the case file.

On October 7, 2017, the City of Lacey experienced a shooting and robbery on Forrestal Place NE. The investigation led to the apprehension of all involved subjects and three different scenes to process. Liening was called to all the scenes to again provide her invaluable assistance. In this case, Liening's skills were utilized by several detectives as the individual scenes were processed. Liening assisted with the outside agency request (TCSO and South Sound Towing), collected the evidence from two of the three scenes, processed and packaged the evidence collected, and contributed a report to the case file.

One week later on October 15, 2017, the City of Lacey experienced a homicide with an unknown suspect. This case involved the processing of three scenes and resulted in the apprehension of the suspect. Again, Liening was called to the scene to assist. Liening assisted with outside agencies (TCSO, South Sound Towing, WSP Evidence, and Thurston County Coroner's Office), she collected and processed the evidence from the first two scenes and provided the extra assistance she is known for. After the initial scenes were processed and everyone had ended their day of investigation, the case broke and detectives were called to another scene for investigation and processing. Liening was activated along with detectives as she was needed for the massive evidence collection effort. Liening arrived at the Days Inn Hotel to assist in the execution of a search warrant which ultimately led to the recovery of the murder weapon and the suspect's bloody clothing.

In all the previous calls for support, Liening has arrived on-scene ready to work with a positive attitude and the knowhow to contribute to a successful outcome for each case. Emily has shown consistent commitment to the Lacey Police Department's Mission, Vision, and Values, as she has cultivated relationships with other jurisdictions, never fails to provide excellent support to the officers of the Lacey Police Department, and is often the last to leave after an investigation is concluded. It is extremely important to have an evidence custodian who can properly curate the evidence collected by the officers for future prosecutions. Emily's continued support goes above and beyond the basic duties she is entrusted with. Emily's actions exemplify the type of selflessness and dedication that makes the Lacey Police Department a great place to work.

Awards



Distinguished Service Medal

Officer Kollmann has dedicated 16 years of service to the Thurston County Regional SWAT team and the Lacey Police Department Special Response Team. Officer Kollmann's passion, dedication, and leadership has not only influenced the SWAT community locally but throughout the State of Washington.

Officer Kollmann's SWAT career started with the Lacey Police Department's Special Response Team and later continued after the team merged with the Thurston County Regional SWAT Team. Officer Kollmann's leadership and experience was immediately recognized and valued by not only his peers but also TCSO SWAT command staff. Officer Kollmann has served 2 years as an operator, 3 years as an Assistant Team Leader, 3 years as a Team Leader, and has served as the SWAT Incident Commander in the absence of the Team Commander. During Officer Kollmann's SWAT career he has served in 95 missions such as the Hoquiam standoff where team members came under gunfire, the capture of the Grays Harbor Courthouse shooter, and the Rumac Street barricaded suspect who fired upon officers and team members.

Officer Kollmann's reputation in the SWAT community resulted in the Washington State Tactical Officer Association asking him to serve as the District 3 representative, where he served for the last 3 years. Officer Kollmann received national recognition as the first SWAT Team Leader to be awarded the Tactical Leadership certification through the National Tactical Officers Association. Officer Kollmann has given well over 1,000 hours of instruction to SWAT teams throughout Washington, as well as out of state agencies. Officer Kollmann has conducted critical incident debriefs to several SWAT teams throughout Washington as well as taught at the WSTOA conferences.

Officer Kollmann's level of experience, leadership, and sheer passion for SWAT and the safety of officers has made him one of the driving forces to change and improve tactics within our Department. He is constantly providing training to officers, supervisors, and command staff in the area of tactics, case law, use of force and critical incident responses. One of Officer Kollmann's signature sayings is "Team before Self". He has made such an impact on his fellow officers within his own department; they recognize another one of his key phrases "Luck is not a tactic". Officer Kollmann practices what he preaches and is a true leader within the Lacey Police Department, TCSO SWAT, and the SWAT community.

Officer Kollmann's dedication, sacrifice, professionalism, leadership, and his countless acts of heroism during his 16 years of service as a SWAT Team member has not only brought honor and distinction to the department, it's brought honor and distinction to the law enforcement agencies the team represents and to the communities within Thurston County.



Speciality Positions



Anti-Crime

The 2017 Anti-Crime Unit was led by Anti-Crime Officer Jesse Hadley. It is the goal of the Anti-Crime Unit to be the department's community liaison officer, who will provide pro-active, flexible, focused enforcement services to reduce person and property crimes and reduce the fear of crime in our community.

The Anti-Crime Unit coordinates the Crime Free Multi-Housing program, Retail Theft program, and National Night Out. Officer Hadley also organizes community outreach.

Community Service Officers

Community Service Officers are unarmed, non-commissioned civilian personnel. Each of the three Community Service Officers work on a full-time shift based schedule. The position allows them to gain knowledge of a law enforcement career and opens a greater range of opportunity should they desire to become a commissioned police officer. They augment the patrol division and support services division.

They have many duties which include: transporting prisoners, assisting with traffic control at accidents and crime scenes, tag/tow improperly parked or abandoned vehicles, complete found property reports, and log evidence. Each Community Service Officer, and the assistance they provide to the citizens of Lacey and the police department, is essential in achieving our mission.

Detectives

The Detective Unit investigates major crimes, special victim crimes, financial crimes, and crimes which require a degree of specialization or a centralized investigative approach. Their objective is to aggressively and proactively identify and investigate criminal activity so that crimes are solved and offenders are held accountable.

In 2017 the unit was comprised of a Commander, four Detectives, one Sergeant, and a Lacey Resource Unit volunteer. The team is often called upon to assist with complex crimes and follow up on felony investigations. They also act as a liaison with the Thurston County Courts, Crime Stoppers, and other law enforcement investigative units.

Evidence

The Evidence Unit is comprised of one full time technician and one back-up technician. In 2017, the evidence unit logged and released thousands of items. When items are "released" they are returned to the owner, destroyed, or auctioned. In 2017 the prescription drop box took in 4,110 pounds of unwanted medication. Also, 49 bicycles were donated to Vet Bikes and sent to kids in Africa. Without the bikes, the disabled veterans and kids would have a harder time getting around.



Divisions

Records

The Records team is comprised of a Commander, the Customer Service Supervisor and four Police Assistants. They are the first point of contact in the Lacey Police Department business office and are responsible for records maintenance, data entry, processing warrants and court orders, fingerprint and notary services, and all front desk and phone customer service.

In 2017, they also completed 2,258 public disclosure requests, 1,070 fingerprints, issued 788 concealed pistol licenses, processed 1,350 gun transfers, and transcribed 163 taped statements. They not only assist citizens, but also serve as support staff for police officers, administrative staff, detectives, anti-crime, and the Lacey City Attorney.

School Resource Officers

The School Resource Officer team is comprised of three full-time officers and are supervised by a Sergeant. These officers maintain the partnership and commitment to the North Thurston Public Schools, the students, and the parents of our community. In addition to proactively patrolling the schools, the School Resource Officers provide counseling, education and demonstrations on personal safety, traffic safety and law and justice. For many of the students, these officers are the first contact they have with law enforcement and the positive presence the officers provide can leave a lasting impression.

Traffic

In an effort to improve traffic safety, the two officers in the Traffic Unit provide enforcement of state traffic laws within the Lacey City Limits. They are the Lacey Police Department's experts in major collision investigation and regularly participate in seat belt, DUI, and aggressive driving enforcement programs. The traffic unit has two dedicated traffic cars that are equipped with the latest traffic enforcement technology available to law enforcement. As a team in 2017 they issued 977 tickets.

Uniformed Patrol

Uniformed Patrol is comprised of a Commander, 6 Sergeants and 30 Patrol Officers who are responsible for responding to all 9-1-1 as well as non-emergency calls 24 hours a day. They write reports, enforce traffic laws, investigate collisions, and enforce criminal laws within the Lacey City limits through a pro-active problem solving approach to crime.

Volunteers



Lacey Resource Unit

The Lacey Resource Unit consists of 13 volunteers who are over the age of 45 and volunteer a minimum of 4 hours each week. It is a uniformed position in the Lacey Resource Unit. In 2017, the Lacey Resource Unit volunteered 6,194 hours, all of which provided services to the community that could not otherwise be accomplished.

With limited commission, Resource Unit members are able to issue warnings for handicap parking violations. They patrol the portions of the Chehalis Western Trail within the Lacey City limits as well as many streets and the City of Lacey parking lots. The Lacey Resource Unit offers Vacation House Checks, a free service which allows the citizens of Lacey to request their homes be checked while out of town. The Lacey Resource Unit checked homes over 12,246 times in 2017. They also provided support and increased patrol for several community events including The Polar Bear Plunge, Lacey Fun Fair, Halloween Stop and Treat, Kids Day at Huntamer Park, National Night Out, multiple Crime Stoppers events, and the City of Lacey 4th of July Celebration.



Police Explorers

The Lacey Police Explorer Post is comprised of youth between the ages of 15 ½ and 21. As a team they contributed 1,502 hours of service to the City of Lacey in 2017.

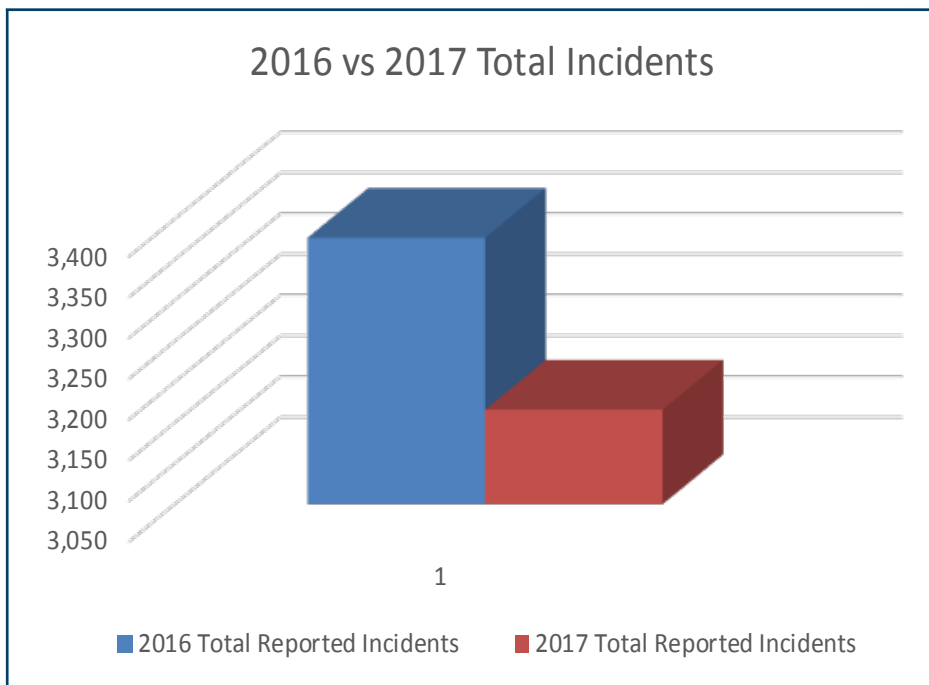
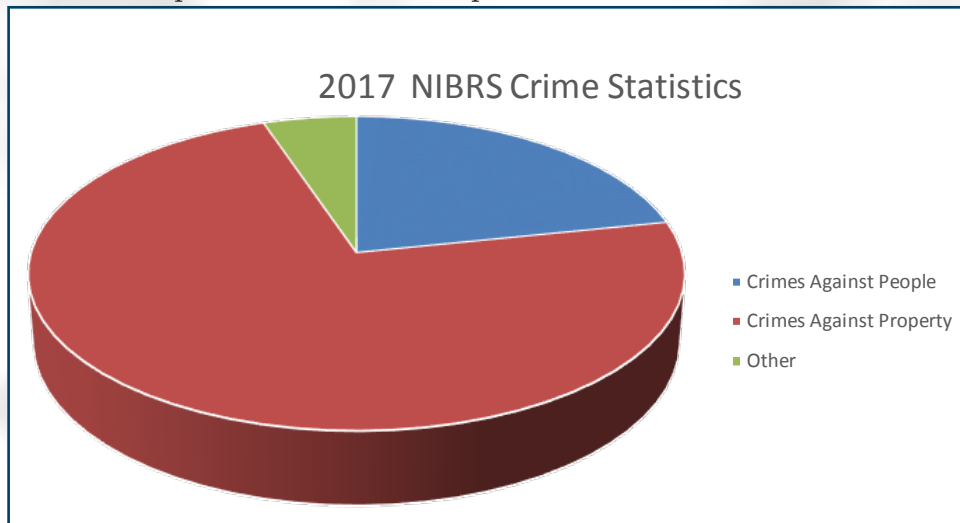
They coordinated parking and provided crowd control for numerous community events including the Polar Bear Plunge, Lacey Food and Wine Festival, Lacey Fun Fair, Mushroom Festival, Family Fish In, and seven high school graduations.

The Explorer Post helps youth gain insight into a variety of programs that offer hands-on career activities. For young men and women who are interested in law enforcement, this program offers experiential learning with lots of fun-filled, hands-on activities that promote the growth and development of adolescent youth.



Statistics

National Incident-Based Reporting System (NIBRS) is an incident based reporting system used by law enforcement to collect and report data on crimes. Data is collected on every incident and arrest in a Group A offense category. In the chart (right) the Group A category is split into three sections 1) Crimes Against People example: Assault, Murder, Rape, Protection Order Violation 2) Crimes Against Property example: Burglary, Theft, Auto Theft 3) Other example: Narcotics and Weapon Violations



2017 saw a change of -6.2% for reported incidents. The Crime Rate per 1,000 is 65.0

Mission, Vision, and Values



Mission

Partnering with the community to make Lacey a safe and desirable place to live, work, learn, and play.

Vision

Protect and serve with honor.

Values

The Lacey Police Department delivers professional police services based on the following values:

- Ethics and Integrity
 - Be honest
 - Do the right thing
 - Take responsibility
 - Be accountable

Leadership:

- Expected from all members of LPD
- Show fairness and impartiality
 - Be consistent
 - Be trustworthy
 - Lead by example
- Use open communication

Respect:

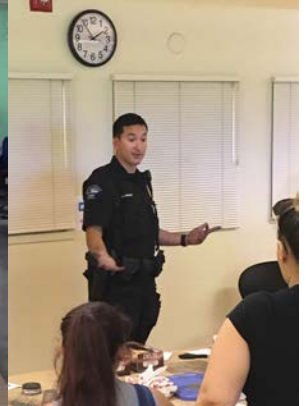
- Each other
- The community
 - Diversity

Professionalism and Excellence:

- Team work
- Community partnership
- Dedication and commitment
- Accessible and approachable
 - Quality of service
 - Empathy and caring

Innovation:

- Encourage and implement new ideas



Partnering with the community to make Lacey a safe and desirable place to live, work, learn, and play.



Lacey Police Department
420 College St SE
Lacey, WA 98503
(360) 459-4333