



LACEY POLICE DEPARTMENT ACCOUNTABILITY MEASURES

The Lacey Police Department is comprised of law enforcement professionals who have deep roots and connections to our community. The majority of officers either currently live, have lived, or grew up in and around the City of Lacey. We are committed to being engaged with our community to promote and enhance public safety. We ensure that all of our personnel are committed to fulfilling the expectations and values of the community of Lacey and its police department. The police department is in compliance with all national, state and local regulations, and has met the strict accreditation standards of the Washington Association of Sheriffs and Police Chiefs (WASPC).

The Lacey Police Department has created strict policies on the use, documentation, and administrative review of force used by police officers in the performance of their duties. We are strong proponents and practitioners of de-escalation whenever possible, and only permit the application of the minimum level of force necessary when an officer must resort to the use of force. Officers are required to report and document all uses of force, or any use of force they observe used by another officer. Officers have a duty to intervene if they observe inappropriate conduct by another police employee. All uses of force are reviewed operationally and administratively to ensure the level of force used was proper, necessary and appropriate.

Officers are provided training on interactions with persons experiencing mental health crises, identification and response to persons experiencing medical emergencies, and de-escalating potentially violent encounters. Officers actively participate in implicit bias training to gain insights on themselves and to understand new perspectives.

Fortunately, force is seldom required despite the thousands of encounters police officers experience each year. We de-escalate and use words instead of force whenever possible. We treat everyone with dignity and respect. If someone feels we have not met their expectations, we have a robust and comprehensive process to document and investigate all complaints and allegations.

Your police department is transparent. I have included several policies that address the topics discussed here, as well as topics of interest.

LPD 2.1 Use Of Force

LPD 2.3 Less Lethal Tools

LPD 3.8 Mental Health Crisis Response

LPD 9.0 Employee Conduct: Duty to Report Misconduct / Violations of Law

LPD 9.5 Complaints Against Employees

LPD 9.6 Review Boards

LPD Use of Force Training 06032020

Thank you for being engaged with your Lacey Police Department. We are committed to public safety, social justice, and accountability of our personnel.



Robert Almada

Interim Chief of Police

Lacey Police Department