



CITY COUNCIL
ANDY RYDER
Mayor

MALCOLM MILLER
Deputy Mayor

LENNY GREENSTEIN
MICHAEL STEADMAN
CAROLYN COX
ED KUNKEL
ROBIN VAZQUEZ

CITY MANAGER
SCOTT SPENCE

LACEY CITY COUNCIL AGENDA
AUGUST 4, 2022
6:00 P.M.
REMOTE AND IN-PERSON ATTENDANCE

The Lacey City Council meeting will be conducted both remote and in person.

The public may attend the meeting in person in the Council Chambers at Lacey City Hall, 420 College Street SE, Lacey, Washington, or you may view or listen to the meeting by using one of the following platforms:

[Live Meetings](#), [YouTube](#), [Facebook](#), Thurston Community Media, Channel 3 with your local cable provider, or Zoom: https://us02web.zoom.us/webinar/register/WN_O3b1XvrcRhygNecVvCtQOw

The public may listen to the meeting via telephone by dialing toll-free: **(888) 788-0099** or **(877) 853-5247** - when prompted enter Webinar ID **842 7752 4941**

CALL TO ORDER:

1. **PLEDGE OF ALLEGIANCE**
2. **APPROVAL OF AGENDA & CONSENT AGENDA ITEMS***
 - A. [Council meeting minutes of July 21, 2022](#)
 - B. [A motion to approve payment of claims, wages, and transfers for July 14, through July 25, 2022.](#)

**Items listed under the consent agenda are considered to be routine and will be enacted by one motion and one vote. There will be no separate discussion of these items. If discussion is desired, that item will be removed from the Consent Agenda and will be considered separately.*

3. **PUBLIC RECOGNITIONS AND PRESENTATIONS:**
4. **PUBLIC COMMENT:**

VERBAL PUBLIC COMMENT

Those wishing to provide verbal public comment may do so in-person or by Zoom:

In-Person: Use the sign-up sheet located in the Council Chambers.

*By Zoom: Preregister using the following Zoom link no later than **4:00 p.m. on August 04, 2022:***

https://us02web.zoom.us/webinar/register/WN_A3BEPuUyTw-F3dXEM-IUXA. Instructions and access details will be provided once registration is complete.

WRITTEN PUBLIC COMMENT

*Public comments may also be submitted by email to publiccomment@ci.lacey.wa.us. Written comments will be provided to the City Council electronically prior to the meeting. Comments will not be addressed during the Council meeting; however, comments received will be added to the official record. The commenting period will close at **4:00 p.m. on August 04, 2022.***

5. PUBLIC HEARING:
6. PROCLAMATIONS:
 - A. [Proclamation Recognizing 100th Birthday of Retired Lieutenant Colonel US Army Barbara Nichols \(Barbara Nichols\)](#)
7. REFERRAL FROM PLANNING COMMISSION:
8. REFERRAL FROM HEARINGS EXAMINER:
9. RESOLUTIONS:
10. ORDINANCES:
11. MAYOR'S REPORT:
 - A. [2022-23 | School Year - Youth Council Appointees \(Mayor Ryder\)](#)
12. CITY MANAGER'S REPORT:
 - A. [Memorandum of Understanding - Young Child and Families Center of Lacey \(Jennifer Burbidge, Parks, Culture & Recreation Director\)](#)
13. STANDING GENERAL COMMITTEE:
14. OTHER BUSINESS:
15. BOARDS, COMMISSIONS AND COMMITTEE REPORTS:
 - A. Mayor Andy Ryder:
 1. Mayors' Forum
 2. Thurston Chamber Shared Legislative Committee
 3. Transportation Policy Board (TPB)
 - B. Deputy Mayor Malcolm Miller:
 1. Economic Development Council (CDC)
 2. Lodging Tax Advisory Committee (LTAC)
 3. Thurston County Coalition Against Trafficking (TCCAT)
 4. Thurston Thrives
 - C. Councilmember Carolyn Cox:
 1. Climate Action Steering Committee
 2. LOTT Clean Water Alliance
 3. Regional Housing Council
 - D. Councilmember Lenny Greenstein:
 1. Emergency Medical Services (EMS)
 2. TCOMM911
 - E. Councilmember Michael Steadman:
 1. Community Action Council
 2. Nisqually River Council
 3. Thurston County Law & Justice Council

F. Councilmember Ed Kunkel:

1. Joint Animal Services Commission (JASCOM)
2. Lacey South Sound Chamber
3. Olympia-Lacey-Tumwater Visitor & Convention Bureau (VCB)
4. Solid Waste Advisory Committee (SWAC)

G. Councilmember Robin Vazquez:

1. Intercity Transit Authority
2. Olympic Region Clean Air Agency (ORCAA)
3. Thurston Regional Planning Council (TRPC)

16. ADJOURN



**MINUTES OF A REGULAR MEETING OF THE
LACEY CITY COUNCIL
THURSDAY, JULY 21, 2022,
REMOTE AND IN PERSON**

To hear Council's full discussion of a specific topic, or the complete meeting, watch the video-stream available on YouTube – <https://www.youtube.com/watch?v=b2YOiUjUyGE>

CALL TO ORDER

Mayor Ryder called the meeting to order at 6:00 p.m.

1. PLEDGE OF ALLEGIANCE

Mayor Ryder led the Pledge of Allegiance.

Council Present:

Mayor Ryder
Deputy Mayor Malcolm Miller
Councilmember Lenny Greenstein
Councilmember Carolyn Cox
Councilmember Michael Steadman
Councilmember Ed Kunkel
Councilmember Robin Vazquez

Staff Present:

Scott Spence, City Manager
Robert Almada, Chief of Police
Scott Egger, Public Works Director
Shannon Kelley-Fong, Assistant City Manager
Dave Schneider, City Attorney
Martin Hoppe, Transportation Manager (*remote*)
Sarah Schelling, Senior Planner (*remote*)
Elissa Fontaine, Deputy City Clerk

2. APPROVAL OF AGENDA AND CONSENT AGENDA

Consent Agenda Items:

- A. Council Retreat meeting minutes of April 28, 2022
- B. Council Worksession minutes of June 23, 2022
- C. Council meeting minutes of July 7, 2022
- D. A motion to approve payment of claims, wages and transfers for June 30, 2022, through July 13, 2022

COUNCILMEMBER GREENSTEIN MOVED TO APPROVE THE AGENDA AND CONSENT AGENDA. COUNCILMEMBER COX SECONDED. MOTION CARRIED.

3. PUBLIC RECOGNITIONS AND PRESENTATIONS

4. PUBLIC COMMENT ON ITEMS ON AND NOT ON THE AGENDA

Public Comments:

Virtual - The deadline to pre-register to speak remotely was 4:00 p.m. the day of the meeting. No members of the public registered to comment via Zoom.

In Person – Three (3) members of the public signed up to speak at the meeting.

Janet Ikeda, City of Lacey resident, spoke on zoning within City limits.

Scott Goddard, City of Lacey resident, spoke in favor of the expansion of Wanschers Park.

Susan Cooksey, City of Lacey resident, did not provide any comment, but chose to stand in support of the other commenters.

Written Public Comments - The deadline to submit written public comments was 4:00 p.m. the day of the meeting. Written comments are not addressed during the meeting; however, they are added to the official record. Three (3) written public comment were received and will be made part of the meeting record.

5. PUBLIC HEARING

6. PROCLAMATIONS

7. REFERRAL FROM PLANNING COMMISSION

8. REFERRAL FROM HEARINGS EXAMINER

- A. City Life Church CUP Project #21-20:** Dave Schneider, City Attorney and Sarah Schelling, Senior Planner, presented the City Life Church Conditional Use Permit (CUP) Project #21-20.

Dave Schneider, City Attorney, provided procedural information on the quasi-judicial matters before Council (Agenda Items 8.A.).

City Attorney Schneider asked the Council as a whole, the following three questions.

1. Do you have any personal interests that would be affected by making a decision on the requested conditional use permit before Council now?
2. Have you had any ex parte communication concerning the requested use with either proponents or opponents while this matter was before Council?
3. Is there any reason why you cannot consider the requested application in a fair and impartial manner?

Council unanimously answered no to all three questions.

COUNCILMEMBER GREENSTEIN MOVED TO APPROVE THE HEARINGS EXAMINER RECOMMENDATIONS REGARDING THE CITY LIFE CHURCH CUP PROJECT #21-20. COUNCILMEMBER KUNKEL SECONDED. MOTION CARRIED.

A member of the public inquired about the quasi-judicial process. Dave Schneider, City Attorney, stepped out to the lobby to answer the citizen's questions.

9. RESOLUTIONS

- A. Resolution No 1119 – 6-Year Transportation Improvement Plan:** Martin Hoppe, Transportation Manager, presented Resolution 1119, adopting the 6-Year Transportation Improvement Plan (TIP).

COUNCILMEMBER STEADMAN MOVED TO APPROVE RESOLUTION NO 1119 REGARDING 6-YEAR TRANSPORTATION IMPROVEMENT PLAN. COUNCILMEMBER KUNKEL SECONDED. MOTION CARRIED.

10. ORDINANCES

11. MAYOR'S REPORT

12. CITY MANAGER'S REPORT

City Manager Scott Spence and Chief Almada, highlighted the upcoming Cops, Cars and Kids event, scheduled for July 30, 2022, from 11:00 a.m. – 3:00 p.m., at the Lacey City Hall and Police Department parking lot.

13. STANDING COMMITTEES

A. Land Use & Environment Committee

Councilmember Cox provided a report on the June 28, 2022, meeting.

14. OTHER BUSINESS

15. BOARDS, COMMISSIONS AND COMMITTEE REPORTS

A. Mayor Ryder

1. Mayor's Forum – **No Report**
2. Thurston Chamber Shared Legislative Committee – **No Report**
3. Transportation Policy Board – **Made Report**

B. Deputy Mayor Miller

1. Economic Development Council (EDC) – **No Report**
2. Lodging Tax Advisory Committee (LTAC) – **No Report**
3. Thurston County Coalition Against Trafficking (TCCAT) – **No Report**
4. Thurston Thrives – **No Report**
5. Thurston Regional Planning Council (TRPC) – **No Report**

C. Councilmember Cox

1. Climate Mitigation Steering Committee – **No Report**
2. LOTT Clean Water Alliance – **No Report**
3. Regional Housing Council (RHC) – **Made Report**

D. Councilmember Greenstein

1. Emergency Medical Services (EMS) – **Made Report**
2. LEOFF 1 Disability Board – **No Report**
3. TCOMM911 – **No Report**

E. Councilmember Steadman

1. Community Action Council – **No Report**
2. Nisqually River Council – **No Report**
3. Thurston County Law & Justice – **Made Report**

Chief Almada provided a brief update on the Lacey Police Department's Body Worn Camera and In-Car Camera procurement progress.

F. Councilmember Kunkel

1. Joint Animal Services Commission (JASCOM) – **No Report**
2. Lacey South Sound Chamber – **No Report**
3. Olympia-Lacey-Tumwater Visitor & Convention Bureau (VCB) – **No Report**
4. Solid Waste Advisory Committee (SWAC) – **No Report**

G. Councilmember Vazquez

1. Intercity Transit – **Made Report**
2. Olympic Region Clean Air Agency (ORCAA) – **No Report**
3. Thurston Regional Planning Council (TRPC) – **No Report**

16. ADJOURN

Mayor Ryder adjourned the Council Meeting at 6:58 p.m.

MAYOR: _____

ATTESTED BY CITY CLERK: _____

DATE APPROVED: _____



LACEY CITY COUNCIL MEETING
August 4, 2022

SUBJECT: Disbursement Approval

RECOMMENDATION: By motion, approve payment of claims, wages, and transfers.

STAFF CONTACT: Troy Woo, Finance Director 

ORIGINATED BY: Troy Woo, Finance Department

BACKGROUND:

The action requested of the City Council is by motion to approve payment of claims, wages and transfers for 7/14/2022 through 7/25/2022. The disbursements consist of the following:

Checks:	<u>Week of</u>	<u>Beg. Check No.</u>	<u>End. Check No.</u>	<u>Amount</u>
	7/15/2022	264445	264538	217,612.66
	7/22/2022	264539	264696	184,058.71
	7/25/2022	264697	264697	1,340.24

Electronic Transfers:	<u>Week of</u>	<u>Amount</u>
	7/15/2022	331,814.60
	7/13/2022	492.00
	7/15/2022	5,270.95
	7/15/2022	81.94
	7/15/2022	131.50
	7/18/2022	534.00
	7/19/2022	198.00
	7/19/2022	1,079.81
	7/19/2022	391.50
	7/8/2022	20,565.93
	7/22/2022	151,085.85

Significant Disbursements:

<u>Vendor</u>	<u>Amount</u>	<u>Description</u>
MurraySmith, Inc.	\$ 188,977.72	PH Treat., T. Cargil Resvr., Liftstations
Puget Sound Energy	\$ 64,637.58	Utilities

CITY OF LACEY
Official Proclamation

WHEREAS, Barbara Nichols, who has traced her ancestry to the 1620 voyage of the Mayflower and is a descendant of John Howland, with her family military history dating back to the American Revolutionary War; and

WHEREAS, Barbara Nichols, has served her country with pride, kindness, and generosity, first working as a Nose module installer on the Boeing B-17 in Seattle, joining the US Nurse Corps in 1944, serving in the US Army's 8055th MASH Unit in Korea, onto the Vietnam War, and military hospitals in Germany, Washington State, and the Walter Reed Army Medical Center in our nation's capital; and

WHEREAS, Barbara Nichols, is a retired Lieutenant Colonel of the US Army who has traveled the world to serve her country and provide life-saving care throughout her career; and

WHEREAS, Barbara Nichols, received the Bronze Star for her heroic, skilled, and dedicated service as a battlefield nurse in the Vietnam War; and

WHEREAS, Barbara Nichols, has a love of Washington State and Mount Rainier; and

WHEREAS, Barbara Nichols, is the oldest living field battle nurse from World War II, the Korean War and the Vietnam War; and

WHEREAS, Barbara Nichols, will celebrate her 100th birthday August 19, 2022; and

NOW, THEREFORE, I, Andy Ryder, Mayor of the City of Lacey, on behalf of the Lacey City Council, do hereby proclaim August, as

Barbara Nichols Month

in the City of Lacey and encourage citizens of Lacey, community members, local veterans, and local veteran organizations to celebrate Barbara Nichols' 100th Birthday and learn more about the history of World War II, the Korean War, the Vietnam War, and the service of men and women who were at Barbara's side throughout those years.

Mayor Andy Ryder
August 4, 2022

Lacey Youth Council 2022-23 Appointees

Justin Begley	Timberline High School	Senior
Alanis Blackburn	River Ridge High School	Senior
Rianna Joseph	River Ridge High School	Senior
Nathan Miller	Pope John Paul II High School	Senior
Keegan Boldt	River Ridge High School	Senior
Janine Ysabelle Bermudez	Timberline High School	Senior
Abigail Asare	North Thurston High School	Junior
Sarah Towne	North Thurston High School	Junior
Ayiana Young	North Thurston High School	Junior
Hunter Akalirai	River Ridge High School	Junior
Rory Line	Timberline High School	Junior
Kiara Coleman	Timberline High School	Junior
Nathaniel Clay	Timberline High School	Junior
Zurysaday Ramirez-Plasencia	North Thurston High School	Sophomore



LACEY CITY COUNCIL MEETING August 4, 2022

SUBJECT: Young Child and Families Center of Lacey

RECOMMENDATION: Authorize the City Manager to sign the Memorandum of Understanding between North Thurston Public Schools, South Sound YMCA, and the City of Lacey related to the Young Child and Families Center.

STAFF CONTACT: Scott Spence, City Manager *SS*
Jen Burbidge, Parks, Culture & Recreation Director *JB*

ORIGINATED BY: Parks, Culture & Recreation Department

ATTACHMENTS: 1. [Memorandum of Understanding](#)

FISCAL NOTE: The financial feasibility study will be split evenly amongst the partners. Each partner may contribute up to \$50,000 depending on the total cost of the study.

PRIOR REVIEW: Park Board / City Council Joint Worksession - February 10, 2022
North Thurston Public School Board / City Council Joint Worksession - May 17, 2022
City Council Worksession – July 28, 2022

BACKGROUND:

There is a critical need for early learning and indoor recreation resources in Lacey. The demand for high-quality childcare programs has outpaced industry growth for several years with a nation-wide decrease in supply starting in 2019. The COVID-19 pandemic exacerbated this crisis. Beginning in the spring of 2020, COVID-related operating restrictions and decreased enrollment have caused over 30% of childcare centers to close.

According to the Washington State Department for Children, Youth & Families (DCYF), the vast majority of North Thurston Public Schools (NTPS) service area falls within an “extreme childcare access desert.” This NTPS service area was significantly impacted by COVID-related operating restrictions in early learning programs with over 40% of programs closing during the pandemic. Further, access to these programs is not equal and the impacts of

COVID on the childcare industry overall have placed a greater burden on rural and low-income families.

NTPS invited the City of Lacey and South Sound YMCA to the table for purpose of considering innovative solutions in addressing the unique learning needs of children ages 3-5 both in and outside of the classroom. Ultimately, the partners developed a vision that included a learning center combined with dedicated recreation. This model creates a unique environment to bridge the education gap but also introduces healthy recreational opportunities for youth and families.

NTPS owns property that could house the proposed Young Child and Families Center on Marvin Road, adjacent to Nisqually Middle School. On the site, a facility could provide early learning classrooms that would be equipped to serve up to 600 students annually in full-day programs. The center could also have family-friendly spaces for parenting classes and other agencies.

Additionally, organizations could have space on-site to provide programming related to the health and wellbeing of young children and families. This could include an on-site medical partner, mental health services, and community-based resources. A commercial grade kitchen could also be included for nutrition classes and large group events. Recreational components envisioned for the facility include a pool, indoor playground, and other opportunities for family-based physical activities. Outside, the site could accommodate a small spray park and/or nature playground.

The three partners (i.e., NTPS, Lacey, and YMCA) determined that a Memorandum of Understanding (MOU) was the most practical way to initiate a financial feasibility study of the project and determine the viability of building this community asset. In summary, the MOU (attached) identifies the need, a model to address the need, and the first initial step of determining the capability of funding the construction of a Young Child and Families Center of Lacey.

ADVANTAGES:

1. Expresses intent and commitment for the partners to work together for the holistic benefit of the Lacey community. Close collaboration is mutually beneficial and necessary.
2. Real and sustained impact on the life outcomes of children and families including increased high school graduation and college completion rates.
3. Increased child health and wellbeing.

4. Leverage this partnership to connect with other partners.
5. Activates the prior Bucknell / Nisqually site for the community.
6. The City of Lacey's 2021 Parks Outreach project showed indoor aquatics and other indoor recreation spaces coming in at the top for public expressed local needs.
7. The proposal aligns with City Council's support for increased indoor recreational opportunities.
8. Investment provides capacity to work on this project.

DISADVANTAGES:

1. No disadvantages identified.

Memorandum of Understanding

Young Child and Families Center of Lacey

Early Childhood Learning Center

This Memorandum of Understanding ("MOU") is made and entered into by North Thurston Public Schools ("NTPS"), the City of Lacey (the "City"), and the South Sound YMCA ("SS YMCA") to create a state-of-the-art early learning center that supports the holistic development of young children in the North Thurston community, both inside and outside of the classroom. The purpose of this MOU is to define a working arrangement among these community partners to lead this effort and bring this early childhood learning center project to life.

This MOU represents an expression of intent and commitment by the parties to work together for the benefit of the North Thurston community to develop an early childhood learning center.

WHEREAS, research shows that high-quality early learning programs have a real and sustained impact on the life outcomes of children and families, including increased high school graduation and college completion rates;

WHEREAS, children who participate in extracurricular activities are more likely to have higher self-esteem, greater academic achievement, and lower incidences of delinquency; additionally research from the Centers for Disease Control and Prevention shows that access to early education programs and recreational opportunities directly improves individual child health and wellbeing;

WHEREAS, the parties to this MOU recognize that there is a significant need for high-quality early learning opportunities in the North Thurston community, and that our community-wide failure to provide such opportunities limits our ability to create safe neighborhoods, foster the potential of all citizens, and ensure that children in our community have equitable access to education;

WHEREAS, public school districts in Washington are authorized under RCW 28A.215.050 to utilize funds outside the state basic education appropriation to contract with public and private entities to conduct all or any portion of the management and operation of a child care program at a school district site or elsewhere;

WHEREAS, the parties understand the benefit of providing students early learning opportunities and safe and engaging recreational and enrichment programs as a service to children and families in our community, and are collaborating to support the concept of developing the Young Child and Families Center of Lacey to fulfill this purpose.

NOW, THEREFORE, the parties agree as follows:

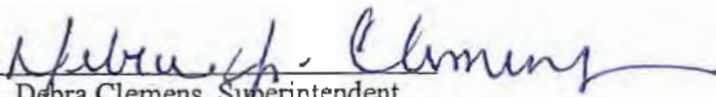
1. Purpose. The parties recognize that close collaboration and cooperation is mutually beneficial and necessary for each organization to accomplish its separate but closely related missions. The purpose of this MOU is to set forth broad principles that guide the interaction between these organizations as they work together to support each other in their joint goal of providing services that support the holistic needs of children and families in the North Thurston community.
2. Collaboration. All partners have actively participated in the planning and design of the Young Child and Families Center of Lacey program, meeting to determine the role of each partner in its development and implementation. Throughout the duration of this program, regular meetings involving leadership from each partner will be conducted to continue collaboration in the planning, design, oversight, and implementation of the program. The parties will create additional agreements to address the roles and responsibilities for operating the center.
3. Financial Feasibility. In order to obtain the necessary resources for constructing the facility that will house the Young Child and Families Center of Lacey, the parties agree to provide equal funds (not to exceed \$50,000 per entity) to contract with an independent contractor to determine the next steps to fund the facility. The parties envision soliciting and securing funds for the construction of the facility from all available sources, including private contributions, non-profit organizations, and available state and federal capital funding grants. At the conclusion of the feasibility study, the parties will meet to determine the path forward with the capital campaign.
4. Facilities. The parties will work together to obtain the funding necessary to build a facility that can house the Young Child and Families Center of Lacey by contracting with a Capital Fund Development Director who will secure funds for this purpose. The facility will be built on NTPS property and NTPS will retain ownership and responsibility for maintaining said facility. This facility will combine a state-of-the-art early learning center with a family recreation facility focused on providing on-site support and programs that support the holistic needs for children and families in the North Thurston community.
5. Roles and Responsibilities. The parties are committed to providing services that support the holistic needs of children and families in the North Thurston community. Each party plays a unique role in supporting this objective. NTPS will be responsible for planning and providing academic programming; the YMCA and the City of Lacey Parks and Recreation Department will be responsible for providing additional programming to support the needs of the whole child and whole families.

6. Independent Entities. Nothing in this MOU will be construed as creating an agency, partnership, joint venture, franchise or employment relationship between the parties. No party will have the authority to make any statements, representations, or commitments of any kind or to take any action binding on another except as provided for in writing by the party to be bound. The parties will not be liable for any personal or business expense, except as expressly contemplated by this MOU. No party to this agreement has any authority to assume or create obligations or liability of any kind on behalf of one another except as provided for in this agreement.
7. Nondiscrimination. The parties agree that in carrying out the purposes of this MOU, they will not discriminate on the basis of race/ethnicity, color, national origin, sex, disability, veteran status, political beliefs, religion, sexual orientation, gender identity, or age in the administration of any of their respective programs.
8. State Audits and Status of Funding. The parties recognize that NTPS is a public entity audited by the State Auditor's Office. The parties will cooperate with all such audits. Funds of the City, NETPC, and SS YMCA shall not be commingled with any NTPS public funds and shall be maintained in accounts that are the sole property of those entities. Nothing herein shall be deemed to affect the rights and responsibilities of the State Auditor.
9. Indemnification. Each party shall be responsible for the actions and inactions of itself and its own officers, employees, and agents acting within the scope of their authority. Each party to this MOU will, to the extent allowed by law, defend, indemnify and hold harmless the other party, its directors, and employees and agents from any loss, claim, or damage arising out of the negligent acts or omissions of itself, its officers, employees, or agents.
10. No Assignment. This agreement is not assignable by any party, in whole or in part.
11. Governing Law and Disputes. This agreement shall be governed by the laws of the State of Washington. Before initiating any legal action hereunder, a party, through its chief executive officer, shall meet with the chief executive officer of the other party and attempt in good faith to resolve the disagreement. Venue of any action hereunder shall be in Thurston County Superior Court.
12. Entire Agreement. This MOU constitutes the entire agreement of the parties, including all oral understandings, on the subject of their general and overall relationship. However, the parties may enter into other stand-alone agreements on specific subjects. All such agreements shall be in writing and signed by the parties.

- 13. Modification. No alteration or modification of any term of this agreement shall be valid unless made in writing and signed by the parties.
- 14. Termination. This agreement shall continue until terminated. It may be terminated by either party upon written notice to the other party given at least ninety (90) days in advance of the effective date of termination.

Signed this ____ day of _____, 2022, in Lacey, Washington

For the North Thurston Public Schools:

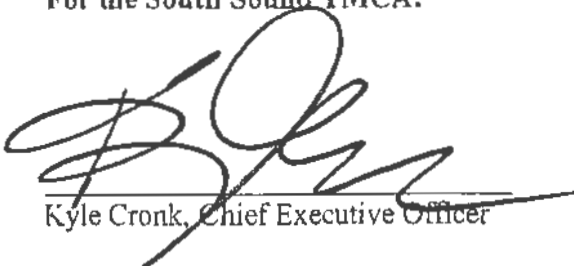


Dr. Debra Clemens, Superintendent

For the City of Lacey:

Scott Spence, City Manager

For the South Sound YMCA:



Kyle Cronk, Chief Executive Officer