



LACEY POLICE DEPARTMENT



The Lacey Police Department (LPD) provides a wide range of services on behalf of the Lacey community including citizen outreach, collaboration with schools, managing crime prevention programs, and investigating major felony crimes. The public and the police work together to ensure the overall safety of the community. This partnership is critical in maintaining the City of Lacey’s high quality of life, allowing the Lacey Police Department to proactively respond to emerging issues confronting the community.



The Department prides itself in excellent customer service, a low crime rate, and a strong connection to the community. This is due to the professionalism and training of the men and women who wear the uniform and from the willingness of Lacey citizens to get involved and report criminal activity affecting their community. The Lacey Police Department will continue to strive to meet the needs of the community and enforce laws in a uniform and fair manner to preserve and maintain the safety of our neighborhoods, schools, and businesses.



The Lacey Police Department values the diversity of our community and is known for being one of the most professional and community-minded police departments in the region. The City is an equal opportunity employer in all aspects of employment, and as a result, strives to ensure that our workforce is reflective of those we serve. Our favorite compliment is: “Lacey Police Officers are just members of the community who happen to be wearing a uniform.”

Police Officer (as of January 1, 2023)

Base Salary	A	B	C	D	E	F
	0 Year	1 Year	2 Years	3 Years	4 Years	5 Years
	\$7,162.52	\$7,452.00	\$7,824.37	\$8,330.57	\$8,833.07	\$9,337.43

Vacation Accrual

1 Year	2-5 Years	6-8 Years	9-10 Years	11 Years	12-14 Years	15 Years	16-19 Years	20+ Years
96 hrs	132 hrs	144 hrs	152 hrs	171 hrs	176 hrs	187 hrs	192 hrs	213 hrs

The City provides several types of paid leave including sick leave, vacation, and floating holiday as well as comp time.

For a complete list of benefits offered, please visit: www.cityoflacey.org

For entry level applicants, visit: PublicSafetyTesting.com

For lateral applicants, visit: cityoflacey.org/police



Check us out on social media!

Benefits

Lacey provides a solid and competitive benefits package in addition to the monthly wage and vacation chart listed on the other side.

The City offers a schedule that allows for work/life balance:

- ◆ 5 days on 4 days off/5 days on 4 days off/5 days on 5 days off



Get recognition and pay for your educational experience and skills:

- ◆ Educational Pay (AA Degree or equivalent 3% or BA Degree 5%)
- ◆ Bilingual Pay (3%)



And be rewarded for your service:

- ◆ Longevity Pay at 2%, 4%, 6%, 8%, 9% or 11% for qualifying years
- ◆ Lateral candidates hired may be considered for equivalent longevity pay up to 5 years.



Expand your professional law enforcement experience! In addition to patrol, other exciting opportunities include:

Specialty Assignment Pay (up to 4%)

- ◆ 1% Specialty Assignment Pay (Defensive Tactics Instructor)
- ◆ 3% Specialty Assignment Pay (Community Resource Officer, Field Training Officer, Dive Team, Drug Recognition Expert, School Resource Officer, Traffic Officer, SWAT Regional member)
- ◆ 4% Specialty Assignment Pay (Detective)



Additional Opportunities also include:

- ◆ Hostage/Crisis Negotiations Team
- ◆ Firearms Instructor
- ◆ EVOC (Driving) Instructor
- ◆ WSCJTC TAC Officer
- ◆ Drone Pilot

Want more information?
Use our QR Code!



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