

2024 AFSCME WAGE CHART

MONTHLY RATE									
JOB TITLE	DESCRIPTION	STEP 1	STEP 2	STEP 3	STEP 4	STEP 5	STEP 6	STEP 7	STEP 8
	AFSCME GRADE 0	3,738.33	3,831.33	3,926.28	4,024.78	4,126.58	4,229.32	4,333.56	4,443.63
	AFSCME GRADE 0.5	3,831.33	3,926.28	4,024.78	4,126.58	4,229.32	4,333.56	4,443.63	4,552.18
	AFSCME GRADE 1	3,926.28	4,024.78	4,126.58	4,229.32	4,333.56	4,443.63	4,552.18	4,663.95
	AFSCME GRADE 1.5	4,024.78	4,126.58	4,229.32	4,333.56	4,443.63	4,552.18	4,663.95	4,783.13
	AFSCME GRADE 2	4,126.58	4,229.32	4,333.56	4,443.63	4,552.18	4,663.95	4,783.13	4,901.69
	AFSCME GRADE 2.5	4,229.32	4,333.56	4,443.63	4,552.18	4,663.95	4,783.13	4,901.69	5,024.31
	AFSCME GRADE 3	4,333.56	4,443.63	4,552.18	4,663.95	4,783.13	4,901.69	5,024.31	5,147.65
	AFSCME GRADE 4	4,552.18	4,663.95	4,783.13	4,901.69	5,024.31	5,147.65	5,278.09	5,410.51
	AFSCME GRADE 4.5	4,663.95	4,783.13	4,901.69	5,024.31	5,147.65	5,278.09	5,410.51	5,543.70
	AFSCME GRADE 5	4,783.13	4,901.69	5,024.31	5,147.65	5,278.09	5,410.51	5,543.70	5,683.15
Maintenance Assistant Recreation Assistant	AFSCME GRADE 5.5	4,901.69	5,024.31	5,147.65	5,278.09	5,410.51	5,543.70	5,683.15	5,824.88
Department Assistant II AMI Tech	AFSCME GRADE 6	5,024.31	5,147.65	5,278.09	5,410.51	5,543.70	5,683.15	5,824.88	5,971.35
	AFSCME GRADE 6.5	5,147.65	5,278.09	5,410.51	5,543.70	5,683.15	5,824.88	5,971.35	6,120.05
	AFSCME GRADE 7	5,278.09	5,410.51	5,543.70	5,683.15	5,824.88	5,971.35	6,120.05	6,273.87
	AFSCME GRADE 7.5	5,410.51	5,543.70	5,683.15	5,824.88	5,971.35	6,120.05	6,273.87	6,426.63
Department Assistant III Police Records Specialist	AFSCME GRADE 8	5,543.70	5,683.15	5,824.88	5,971.35	6,120.05	6,273.87	6,426.63	6,589.94
Recreation Coordinator Museum Coordinator	AFSCME GRADE 8.5	5,683.15	5,824.88	5,971.35	6,120.05	6,273.87	6,426.63	6,589.94	6,755.29
Help Desk Technical Support & Telecommunications Specialist Accounting Technician Utility Billing Specialist Permit Technician Recreation Supervisor I	AFSCME GRADE 9	5,824.88	5,971.35	6,120.05	6,273.87	6,426.63	6,589.94	6,755.29	6,922.62
Journey Level Maintenance Technician	AFSCME GRADE 9 A	5,910.42	6,058.17	6,209.63	6,364.89	6,524.02	6,687.10	6,854.28	7,025.63
	AFSCME GRADE 9.5	5,969.34	6,118.56	6,271.53	6,428.31	6,589.04	6,753.79	6,922.59	7,095.66
Evidence Technician	AFSCME GRADE 10	6,120.05	6,273.87	6,426.63	6,589.94	6,755.29	6,922.62	7,095.00	7,271.42
Digital Media Specialist Payroll/Acct Services Specialist Water Treatment Plant Operator	AFSCME GRADE 10.5	6,273.87	6,426.63	6,589.94	6,755.29	6,922.62	7,095.00	7,271.42	7,453.06
Equipment Mechanic	AFSCME GRADE 10.5 B	6,364.54	6,524.61	6,683.96	6,853.77	7,025.63	7,199.76	7,378.64	7,562.36
Assistant Planner Computer Technician Deputy City Clerk	AFSCME GRADE 11	6,426.63	6,589.94	6,755.29	6,922.62	7,095.00	7,271.42	7,453.06	7,641.05

Building Code Specialist I Stormwater Inspection Specialist	AFSCME GRADE 11.5	6,589.94	6,755.29	6,922.62	7,095.00	7,271.42	7,453.06	7,641.05	7,831.96
Accountant Code Compliance Specialist Controls Technician Apprentice	AFSCME GRADE 12	6,755.29	6,922.62	7,095.00	7,271.42	7,453.06	7,641.05	7,831.96	8,030.46
Stormwater Infrastructure Code Spec	AFSCME GRADE 12.5	6,922.62	7,095.00	7,271.42	7,453.06	7,641.05	7,831.96	8,030.46	8,229.97
Building Code Specialist II Building/Fire Code Specialist II Controls Technician (Water and Wastewater) Electrical Inspector PW Ops Safety Coordinator Engineering Technician III Museum Curator Recreation Supervisor II Water Resources Specialist	AFSCME GRADE 13	7,095.00	7,271.42	7,453.06	7,641.05	7,831.96	8,030.46	8,229.97	8,437.26
Accountant II Electrical Maintenance Technician Senior Building Code Specialist Senior Maintenance Technician	AFSCME GRADE 13.5	7,271.42	7,453.06	7,641.05	7,831.96	8,030.46	8,229.97	8,437.26	8,646.54
Associate Planner Associate Project Planner Housing Coordinator Climate and Sustainability Coordinator Human Services Coordinator Senior Survey Technician Senior Wastewater Collections Technician Senior Water Distribution Technician	AFSCME GRADE 14	7,453.06	7,641.05	7,831.96	8,030.46	8,229.97	8,437.26	8,646.54	8,863.16
Senior Development Review Specialist Plans Examiner	AFSCME GRADE 14.5	7,641.05	7,831.96	8,030.46	8,229.97	8,437.26	8,646.54	8,863.16	9,084.50
GIS Analyst Emergency Management & Safety Coordinator Enterprise Resource Planning (ERP) Analyst Systems Application Analyst IT Programmer Analyst Senior Accountant	AFSCME GRADE 15	7,831.96	8,030.46	8,229.97	8,437.26	8,646.54	8,863.16	9,084.50	9,311.69
SCADA & Controls Specialist Senior Parks Planner Senior Planner Water Quality Analyst	AFSCME GRADE 15.5	8,030.46	8,229.97	8,437.26	8,646.54	8,863.16	9,084.50	9,311.69	9,544.34

Network Administrator Senior Lift Station Technician	AFSCME GRADE 16	8,230.04	8,435.80	8,646.68	8,862.86	9,084.42	9,311.54	9,544.31	9,782.92
Senior Electrical Maintenance Technician Payroll Supervisor	AFSCME GRADE 16.5	8,435.80	8,646.66	8,862.86	9,084.43	9,311.54	9,544.31	9,782.92	10,027.51
Project Administrator Senior Water Production Technician	AFSCME GRADE 17	8,646.68	8,862.86	9,084.40	9,311.52	9,544.31	9,782.92	10,027.51	10,278.18
Civil Engineer	AFSCME GRADE 17.5	8,862.86	9,084.40	9,311.52	9,544.31	9,782.92	10,027.51	10,278.16	10,535.13